HAWAIʻI–PACIFIC ISLANDS
COOPERATIVE ECOSYSTEM STUDIES UNIT

COOPERATIVE and JOINT
VENTURE AGREEMENT

between

U.S. DEPARTMENT OF THE INTERIOR
  Bureau of Land Management
  Bureau of Ocean Energy Management
  U.S. Fish and Wildlife Service
  U.S. Geological Survey
  National Park Service

U.S. DEPARTMENT OF AGRICULTURE
  U.S. Forest Service
  Natural Resources Conservation Service

U.S. DEPARTMENT OF COMMERCE
  National Oceanic and Atmospheric Administration

U.S. DEPARTMENT OF DEFENSE
  Office of the Assistant Secretary of Defense for Sustainment
  U.S. Army Corps of Engineers–Civil Works

and

UNIVERSITY OF HAWAIʻI (HOST)
(UH-Mānoa, UH-Hilo, UH-West Oʻahu, Hawaiʻi Community College,
Honolulu Community College, Kapiʻolani Community College,
Kauaʻi Community College, Leeward Community College,
Maui College, Windward Community College)

American Samoa Community College
The Regents of the University of California, on behalf of
its Berkeley campus (University of California-Berkeley)
University of Guam
University of Redlands
Bishop Museum
Edith Kanakaʻole Foundation
Island Conservation
Micronesian Conservation Coalition
ARTICLE I. BACKGROUND AND OBJECTIVES

A. This Cooperative and Joint Venture Agreement (hereinafter called Agreement) between the Bureau of Land Management, Bureau of Ocean Energy Management, U.S. Fish and Wildlife Service, U.S. Geological Survey, National Park Service, U.S. Forest Service, Natural Resources Conservation Service, National Oceanic and Atmospheric Administration, U.S. Department of Defense–Office of the Assistant Secretary of Defense for Sustainment, and U.S. Army Corps of Engineers–Civil Works (hereinafter called Federal Agencies) and the University of Hawai‘i (Host University) and its Partner Institutions is a continuation for a five (5) year term to provide for the operation and maintenance of the Hawai‘i–Pacific Islands Cooperative Ecosystem Studies Unit (CESU). This continuation of the Hawai‘i–Pacific Islands CESU is implemented by mutual consent of the parties and is consistent with the prior Agreement and the express intent of the request for proposals for that Agreement. The Hawai‘i–Pacific Islands CESU is associated with a national network of CESUs.

B. The objectives of the Hawai‘i–Pacific Islands Cooperative Ecosystem Studies Unit are to:

- Provide research, technical assistance and education to federal land management, environmental, and research agencies and their potential partners;

- Develop a program of research, technical assistance and education that involves the biological, physical, social, and cultural sciences needed to address resources issues and interdisciplinary problem-solving at multiple scales and in an ecosystem context at the local, regional, and national level; and

- Place special emphasis on the working collaboration among federal agencies and universities and their related partner institutions.

C. Bureau of Land Management. The Bureau of Land Management (hereinafter called BLM) administers public lands within a framework of numerous laws. The most comprehensive of these is the Federal Land Policy and Management Act of 1976 (FLPMA). All Bureau policies, procedures, and management actions must be consistent with FLPMA and the other laws that govern use of the public lands. It is the mission of the BLM to sustain the health, diversity, and productivity of the public lands for the use and enjoyment of present and future generations (43 U.S.C. §
In accordance with 43 U.S.C. § 1737(b), the BLM is authorized to enter into contracts and cooperative agreements involving the management, protection, development, and sale of public lands; and is thereby authorized to enter into this cooperative agreement to continue the Hawaiʻi–Pacific Islands CESU to assist in providing research, technical assistance and education.

D. Bureau of Ocean Energy Management. The Bureau of Ocean Energy Management (hereinafter called BOEM) oversees the exploration and development of oil, natural gas and other minerals and renewable energy alternatives on the Nation's outer continental shelf. BOEM continues to look for better ways to serve the American people and to ensure that the Nation receives the best value for its resources now and into the future. The program not only supports decisions made within the Department of the Interior, but also provides other Federal regulators, and the coastal states, and local governments with the information necessary to ensure that all stages of offshore energy and mineral activities are conducted in a manner to protect both the human and natural environments. Outer Continental Shelf Lands Act (OCSLA) (43 U.S.C. §§ 1331-1356) Section 1346 mandates the conduct of environmental and socioeconomic studies needed for the assessment and management of environmental impacts on the human, marine, and coastal environments which may be affected by oil and gas, renewable energy or mineral development. OCSLA Section 1345 authorizes the use of cooperative agreements with affected States to meet the requirements of OCSLA, including sharing of information, joint utilization of available expertise, formation of joint monitoring arrangements to carry out applicable Federal and State laws, regulations, and stipulations relevant to outer continental shelf operations both onshore and offshore. BOEM can enter into cooperative agreements with State offices, and public colleges and universities within the affected states; and is thereby authorized to enter into this cooperative agreement to continue the Hawaiʻi–Pacific Islands CESU to assist in providing research, technical assistance and education.

E. U.S. Fish and Wildlife Service. The U.S. Fish and Wildlife Service (hereinafter called USFWS), working with others, is responsible for conserving, protecting, and enhancing fish, wildlife, plants and their habitats for the continuing benefit of the American people through federal programs related to migratory birds, endangered species, interjurisdictional fish and marine mammals, inland sport fisheries, and the National Wildlife Refuge System. In accordance with 16 U.S.C. § 661, 16 U.S.C. § 742(f), and 16 U.S.C. § 753(a), the USFWS is authorized to cooperate with other agencies to assist in providing research, technical assistance, and education; and is thereby authorized to enter into this cooperative agreement to continue the Hawaiʻi–Pacific Islands CESU.

F. U.S. Geological Survey. The U.S. Geological Survey (hereinafter called USGS) serves the Nation by providing reliable scientific information to describe and understand the Earth, minimize the loss of life and property from natural disasters, manage water, biological, energy, and mineral resources, and enhance and protect our quality of life. USGS has authority to enter into this Agreement pursuant to Pub.

G. National Park Service. The National Park Service (hereinafter called NPS) manages areas of the National Park System “to conserve the scenery and the natural and historic objects and the wild life therein and to provide for the enjoyment of the same in such manner and by such means as will leave them unimpaired for the enjoyment of future generations” (54 U.S.C. § 100101 et seq.). In support of this broad mission, the Secretary of the Interior “shall ensure that management of System units is enhanced by the availability and utilization of a broad program of the highest quality science and information” (54 U.S.C. § 100702), and “shall enter into cooperative agreements with colleges and universities, including land grant schools, in partnership with other Federal and State agencies, to establish cooperative study units to conduct multi-disciplinary research and develop integrated information products on the resources of the System, or the larger region of which System units are a part” (54 U.S.C. § 100703). The NPS is authorized to enter into cooperative agreements with public or private educational institutions, States, and their political subdivisions, for the purpose of developing adequate, coordinated, cooperative research and training activities concerning the resources of the National Park System (54 U.S.C. § 101702(b)); with State, local and tribal governments, other public entities, educational institutions, and private nonprofit organizations for the public purpose of carrying out National Park Service programs (54 U.S.C. § 101702(a)); with State, local, or tribal governments, other Federal agencies, other public entities, educational institutions, private nonprofit organizations, or participating private landowners or individuals for the purpose of protecting natural resources of units of the National Park System through collaborative efforts on land inside and outside of National Park System units (54 U.S.C. § 101702(d)) or to investigate, protect, preserve, maintain, or operate any historic or archeologic building, site, or object of national significance (54 U.S.C. §§ 320101-320103); and with any State or local government, public or private agency, organization, institution, corporation, individual, or other entity for the purpose of sharing costs or services in carrying out authorized functions and responsibilities of the Secretary of the Interior with respect to any unit or program of the National Park System, any affiliated area, or any designated National Scenic or Historic Trail (54 U.S.C. § 101701). NPS is also authorized to provide conservation, recreation, and disaster assistance to partners to help them achieve goals of mutual interest (54 U.S.C. § 200103, 16 U.S.C. § 1723(c)), and support projects to be carried out on Federal, State, local, or private lands as part of disaster prevention or relief efforts in response to an emergency or major disaster declared by the President under the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. § 5121 et seq.). In accordance with the aforementioned authorities, the NPS is authorized to
enter into this Agreement to continue the Hawaiʻi–Pacific Islands CESU to assist in providing research, technical assistance and education.

H. U.S. Forest Service. The U.S. Department of Agriculture Forest Service (hereinafter called USFS) mission is to sustain the health, diversity, and productivity of the nation's forests and grasslands to meet the needs of present and future generations (16 U.S.C. § 1641-1646). In accordance with 7 U.S.C. § 3318(b), the USFS is authorized to enter into a joint venture agreement to assist in providing agricultural research and teaching activities.

I. Natural Resources Conservation Service. The Natural Resources Conservation Service (hereinafter called NRCS) improves the health of our Nation's natural resources while sustaining and enhancing the productivity of American agriculture (16 U.S.C. §§ 590(a)-(f)). We achieve this by providing voluntary assistance through strong partnerships with private landowners, managers, and communities to protect, restore, and enhance the lands and waters upon which people and the environment depend. NRCS scientists and technical specialists identify appropriate technologies in research, development, and transfer them to field staff for recommending the technologies to America’s farmers and ranchers. Under Section 714 of Pub. L. 106-387, 7 U.S.C. § 6962(a), NRCS is authorized to enter into this cooperative agreement to continue the Hawaiʻi–Pacific Islands CESU to assist in providing research, studies, technical assistance, and educational services consistent with the mission of the NRCS and the CESU Network.

J. National Oceanic and Atmospheric Administration. The mission of the National Oceanic and Atmospheric Administration (hereinafter called NOAA) is to understand and predict changes in the Earth's environment and conserve and manage coastal and marine resources to meet our Nation’s economic, social, and environmental needs. Authorities to participate in and conduct activities through the Cooperative Ecosystem Studies Units Network include 33 U.S.C. 883e, which gives NOAA the authority to enter into cooperative agreements with States, Federal Agencies, public or private organizations or individuals for authorized surveys or investigations and other specified purposes. In addition, under 16 U.S.C. 661, NOAA has the authority to provide assistance to, and cooperate with, Federal, State, and public or private agencies and organizations in the development, protection, rearing, and stocking of all species of wildlife, resources thereof, and their habitat, in controlling losses of the same from disease or other causes, in minimizing damages from overabundant species, among other things. NOAA also has the authority under 15 U.S.C. 2901 et seq., to enter into contracts, grants, or cooperative agreements for climate-related activities. Finally, the Coastal Zone Management Act at 16 U.S.C. 1451 et seq., grants NOAA the authority to coordinate with Federal Agencies and provide financial and technical assistance to states and territories to preserve, protect, develop, and where possible, to restore or enhance, the resources of the Nation’s coastal zone for this and succeeding generations, among other things. In accordance with the authorities listed above, NOAA is authorized to enter into this cooperative agreement
continuing the Hawai‘i–Pacific Islands CESU to assist in providing research, technical assistance, and educational services.

K. Office of the Assistant Secretary of Defense for Sustainment. The U.S. Department of Defense–Office of the Assistant Secretary of Defense for Sustainment (hereinafter called DOD) manages 25 million acres of land, and the natural and cultural resources found there, and for this Agreement includes the Office of the Secretary of Defense, the Military Services, the Defense Logistics Agency, the National Guard Bureaus, and the Military Reserve Components. DOD's primary mission is national defense. DOD's conservation program supports this mission by ensuring realistic training areas, and managing its resources in ways that maximize available land, air, and water training opportunities. DOD environmental stewardship activities are authorized under the Sikes Act, as amended. In accordance with one or more of the following: 16 U.S.C. § 670c-1, 10 U.S.C. § 2358, 10 U.S.C. § 2694, 10 U.S.C. § 2684, and Pub. L. 103-139 (FY 94 NDAA, page 107 Stat. 1422), DOD is authorized to enter into cooperative agreements with States, nonprofit organizations, academic institutions, and other partners to support research, technical assistance, and educational services consistent with the mission of the DOD and the CESU Network. In accordance with the aforementioned authorities, the DOD is authorized to enter into this Agreement to continue the Hawai‘i–Pacific Islands CESU.

L. U.S. Army Corps of Engineers–Civil Works. The U.S. Army Corps of Engineers' Civil Works Program (hereinafter called USACE) provides assistance in the development and management of the nation’s water resources. The main missions of USACE, i.e., the Corps, are 1) to facilitate commercial navigation, 2) to protect citizens and their property from flood and storm damages, and 3) to protect and restore environmental resources. The Corps carries out most of its work in partnership with Tribal, state, and local governments and other nonfederal entities. The Corps must rely upon using the best available science in the evaluation of water resources needs and in the development of recommendations for water resources management. The university and scientific institutions that comprise the CESU Network have knowledge and expertise of the latest scientific advances that will assist the Corps in reaching sound, scientifically based decisions. In addition, by participating in the CESU, scientists within the Corps will have access to university resources within the CESU Network and be able to interact with colleagues in various scientific disciplines, and thereby further their own professional development. Corps field offices may avail themselves of support from the regional CESUs by collaborating with the Engineer Research and Development Center, who has the authority to enter into cooperative agreements with such CESUs, thus enabling these Corps offices to receive scientific support from regional CESU members. USACE is authorized to cooperate with other agencies in accordance with Title 33 U.S.C. § 2323(a) and 10 U.S.C. § 3036(d). Additionally, USACE may enter into transactions under the authority of 10 U.S.C. § 2371 in carrying out basic, applied, and advanced research projects. In accordance with 10 U.S.C. § 2358, USACE is authorized to enter into this cooperative agreement continuing the Hawai‘i–Pacific Islands CESU.
M. **Host University.** The University of Hawai‘i (hereinafter called Host University) participates in the Hawai‘i-Pacific Islands CESU through its ten campuses (UH-Mānoa, UH-Hilo, UH-West O‘ahu, Hawai‘i Community College, Honolulu Community College, Kapi‘olani Community College, Kaua‘i Community College, Leeward Community College, Maui College, Windward Community College). The University of Hawai‘i at Hilo is the administrative lead for the Host University. Functioning as a system, the purposes of the University of Hawai‘i are to: 1) provide all qualified people in Hawai‘i with equal opportunity for high quality college and university education and training; 2) provide a variety of entry points into a comprehensive set of postsecondary educational offerings, allowing flexibility for students to move within the system to meet individual educational and professional goals; and 3) advance missions that promote distinctive pathways to excellence, differentially emphasizing instruction, research, and service while fostering a cohesive response to state needs and participation in the global community.

N. **Partner Institutions.** The partner institutions to the Host University include American Samoa Community College, University of California-Berkeley, University of Guam, University of Redlands, Bishop Museum, Edith Kanaka‘ole Foundation, Island Conservation, Micronesian Conservation Coalition, National Tropical Botanical Garden, The Nature Conservancy, Pacific International Center for High Technology Research, Ships of Discovery, and Texas A&M AgriLife Research (hereinafter called Partner Institutions).

**ARTICLE II. STATEMENT OF WORK**

A. Each Federal Agency agrees to:

1. Provide administrative assistance, as appropriate, necessary to execute this Agreement and subsequent modifications;

2. Conduct, with the Host University and Partner Institutions, a program of research, technical assistance and education related to the Hawai‘i–Pacific Islands CESU objectives to the extent allowed by each Federal Agencies’ authorizing legislation;

3. Provide opportunities for research on federal lands or using federal facilities in cooperation with Federal Agencies, as appropriate, and according to all applicable laws, regulations and Federal Agencies’ policies;

4. Provide funds for basic support and salary for participating Host University and Partner Institution faculty, as appropriate and as available;

5. Provide project funds and/or collaboration to support specific research, technical assistance and education projects, as appropriate and as available;
6. Make available managers to serve on the Hawai‘i–Pacific Islands CESU Manager's Committee;

7. Comply with the Host University’s and Partner Institutions’ rules, regulations, and policies regarding professional conduct, health, safety, use of services and facilities, use of animals, recombinant DNA, infectious agents or radioactive substances, as well as other policies generally applied to Host University and Partner Institution personnel;

8. Ensure its employees follow the Code of Ethics for Government Service (Pub. L. 96-303) and Standards of Ethical Conduct (5 CFR Part 2635);

9. Allow Federal Agency employees to participate in the activities of the Host University and Partner Institutions, including serving on graduate committees and teaching courses, as appropriate, and as specifically determined in modifications to the Agreement; and

10. Be individually responsible for their agency’s role in administering the Agreement, transferring funds, and supervision of agency employees, as appropriate.

B. The Host University agrees to:

1. Continue, in consultation with the Federal Agencies and Partner Institutions, the Hawai‘i–Pacific Islands CESU;

2. Conduct, with participating Federal Agencies and Partner Institutions, a program of research, technical assistance and education related to the Hawai‘i–Pacific Islands CESU objectives;

3. Allow and encourage faculty to engage in participating Federal Agencies’ research, technical assistance and education activities related to the Hawai‘i–Pacific Islands CESU objectives, as appropriate;

4. Provide basic administrative and clerical support as appropriate;

5. Provide access for Hawai‘i–Pacific Islands CESU Federal Agency staff to campus facilities, including library, laboratories, computer facilities on the same basis or costs as other faculty members of the Host University to the maximum extent allowable under state laws and regulations;

6. Provide suitable office space, furniture and laboratory space, utilities, computer network access and basic telephone service for Federal Agencies’ personnel to be located at the Host University, as appropriate;
7. Offer educational and training opportunities to participating Federal Agency employees, in accordance with the respective policies of the Federal Agencies and the Host University;

8. Encourage its students to participate in the activities of the Hawai‘i–Pacific Islands CESU;

9. Coordinate activities, as appropriate, with the Partner Institutions and develop administrative policies for such coordination; and

10. Maintain a Hawai‘i–Pacific Islands CESU Manager's Committee and convene a meeting of this committee, at least annually, to provide advice and guidance, review of the annual work and multi-year strategic plans, and assist in evaluating the Hawai‘i–Pacific Islands CESU.

C. Each Partner Institution agrees to:

1. Conduct, with participating Federal Agencies and the Host University, a program of research, technical assistance, and education related to the Hawai‘i–Pacific Islands CESU objectives and allow and encourage faculty to participate in the program as appropriate;

2. Offer educational and training opportunities to participating Federal Agency employees, as appropriate; and

3. Encourage students and employees to participate in the activities of the Hawai‘i–Pacific Islands CESU.

D. All Federal Agencies, the Host University and Partner Institutions agree to:

1. Maintain the Hawai‘i–Pacific Islands CESU closely following the mission and goals of the CESU Network as described in the CESU Network Strategic Plan, adapting key elements to local and regional needs, as appropriate;

2. Maintain a Hawai‘i–Pacific Islands CESU role and mission statement;

3. Operate under a multi-year strategic plan;

4. Issue individual funding documents, in accordance with each agency’s procedures, to this Agreement that individually include a specific “scope of work” statement and a brief explanation of the following:

   a. the proposed work;
   b. the project contribution to the objectives of the CESU;
   c. the methodology of the project;
   d. the substantial involvement of each party;
e. the project budget and schedule;
f. the specific project outputs or products.

Note: For BLM, FWS, USFS, and other agencies as appropriate, this Agreement is neither a fiscal nor a funds obligation document. Any endeavor to transfer anything of value involving reimbursement or contribution of funds between the parties to this Agreement will be handled in accordance with applicable laws, regulations, and procedures including those for government procurement and printing. Such endeavors will be outlined in separate task agreements that shall be made in writing by representatives of the parties and shall be independently authorized by appropriate statutory authority. This Agreement does not provide such authority. Specifically, this Agreement does not establish authority for noncompetitive award to the cooperator of any contract or other agreement.

5. Provide data on CESU projects to the CESU Network National Office and/or Host University in accordance with CESU Council guidelines as posted on the CESU Network National Office website (www.cesu.org);

6. Coordinate in obtaining all necessary state, federal, and tribal permits and/or permissions from private landowners in order to conduct projects occurring under this Agreement;

7. Engage in collaborative activities consistent with federal scientific and scholarly integrity directives and policies (e.g., Presidential and OSTP Scientific Integrity Memoranda; DOD Instruction 3200.20; DOI 305 DM 3; USDA DR 1074-001; NOAA AO 202-735D), as appropriate;

8. Follow 2 CFR 200, OMB Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance), as appropriate; and the related federal agency regulations, as applicable, specifically 22 CFR 518 (Department of Defense), 32 CFR Parts 21, 22, 32, 33, and 34 (Department of Defense), 10 U.S.C. 2358, 10 U.S.C. 3036(d), 33 U.S.C. 2323a, DOD 3210.6-R, and Department of Defense Grant and Agreement Regulations (Department of Defense); and these documents are incorporated into this Agreement by reference.

ARTICLE III. TERM OF AGREEMENT

A. The effective date of this Agreement shall be 01 July 2019. This Agreement shall be effective for all signatory parties for a period of five (5) years from the effective date. Parties will have until 01 July 2019 to sign this Agreement and thereby express their intent to continue participation in the Hawai‘i–Pacific Islands CESU. Parties that do not sign this Agreement by 01 July 2019 will remain in “inactive” status and ineligible to process new projects under this Agreement until their official signature page has been received.
B. By mutual consent and at the end of this Agreement, a new Agreement, for a separate and distinct five (5) year period, can be entered into to continue the activities of the Hawaiʻi–Pacific Islands CESU.

C. Amendments to this Agreement shall be made according to the following provisions:

1. For the purposes of this Agreement, Amendments are changes (edits, deletions, or additions) to the Agreement that do not involve the transfer of funds. Amendments may be proposed by any of the Federal Agencies, the Host University, or by the Host University on behalf of any of the Partner Institutions. Amendments shall be executed in writing by the CESU Network National Office. Amendments shall be signed by all signatories to this Agreement, except in cases described in Sections C.2. and C.3. (below). Unless otherwise specified, all terms and conditions of the CESU Agreement apply to the Amendment, and once fully executed the Amendment is made part of the Agreement.

2. For Amendments for which the sole purpose is to add a Partner Institution and/or Federal Agency to this Agreement, the Partner Institution and/or Federal Agency being added to the Agreement and the Host University shall sign the Amendment. New Partner Institutions and/or Federal Agencies shall be approved and added in accordance with the CESU Council guidance, as posted on the CESU Network website (www.cesu.org). All partners shall receive prior notification of amendments.

3. For amendments for which the sole purpose is to incorporate administrative changes that do not affect the intent, execution, and implementation of the terms of this Agreement, such as partner name changes or modifications as required by federal (e.g., OMB) financial assistance regulations, the Partner Institution and/or Federal Agency requesting the administrative change and the Host University shall sign the amendment. Such amendments shall be made at the discretion of the CESU Council and all partners shall receive prior notification of amendments.

D. For the purposes of this Agreement, modifications or task agreements are specific two-party Agreements between one of the Federal Agencies and the Host University and/or a Partner Institution in support of the goals of this broad Agreement. Modifications or task agreements will be issued by a Federal Agency, will transfer funds to support the statement of work, and will conform to each Federal Agency's respective procedures.

E. A separate Interagency Agreement is required to facilitate transfer of funds from one federal agency to another federal agency.

F. The expiration of this Agreement will not affect the validity or duration of projects which have been initiated under this Agreement prior to such expiration.
ARTICLE IV. KEY OFFICIALS

A. The representatives for the Federal Agencies are as follows:

1. **Bureau of Land Management**
   
   *Technical Representative(s)*
   
   James Weigand  
   Ecologist  
   California State Office  
   2800 Cottage Way, Suite W-1623  
   Sacramento, CA 95825  
   Phone: (916) 978-4656  
   jweigand@blm.gov

   *Administrative Representative(s)*
   
   Leona B. Parker  
   Grants Management Officer  
   Bureau of Land Management  
   Northern California District / Eagle Lake Field Office  
   2550 Riverside Drive  
   Susanville, CA 96130-4710  
   Phone: (530) 252-5338  
   Fax: (503) 257-4831  
   lparker@blm.gov

2. **Bureau of Ocean Energy Management**
   
   *Technical Representative(s)*
   
   Cathie Dunkel  
   Environmental Studies Coordinator  
   Bureau of Ocean Energy Management  
   Pacific OCS Region  
   760 Paseo Camarillo, Suite 102  
   Camarillo, CA 93010  
   Phone: (805) 384-6386  
   catherine.dunkel@boem.gov

   *Administrative Representative(s)*
   
   Alice Garrett  
   Grants Management Specialist  
   U.S. Fish and Wildlife Service  
   Pacific Region  
   911 NE 11th Ave  
   Portland, OR 97232-4181  
   Phone: (503) 231-2056  
   alice_garrett@fws.gov

3. **U.S. Fish and Wildlife Service**
   
   *Technical Representative(s)*
   
   Gregory A. Koob, Ph.D.  
   Assistant Field Supervisor for Programmatic Operations  
   U.S. Fish and Wildlife Service  
   Pacific Islands Fish and Wildlife Office  
   300 Ala Moana Blvd, Room 3-122  
   Honolulu, HI 96850  
   Phone: (808) 792-9449  
   Mobile: (808) 285-9062  
   Fax: (808) 792-9581  
   gregory_koob@fws.gov

   *Administrative Representative(s)*
   
   James Moore  
   Marine Archaeologist

4. **U.S. Geological Survey**
   
   *Technical Representative(s)*
   
   Gordon Tribble, Ph.D.  
   Center Director  
   Pacific Island Ecosystems Research Center

Hawai’i–Pacific Islands CESU Agreement 2019-2024
Administrative Representative(s)

Faith D. Graves
Grants Specialist
U.S. Geological Survey
12201 Sunrise Valley Drive, MS205G
Reston, VA 20192
Phone: (703) 648-7356
Fax: (703) 648-7901
fgraves@usgs.gov

5. National Park Service

Technical Representative(s)
Jadelyn J. Moniz Nakamura, Ph.D.
CESU Research Coordinator / Science Advisor
Integrated Resources Manager/Science Advisor
Hawai'i Volcanoes National Park
PO Box 52
Hawaii National Park, HI 96718
Phone: (808) 985-6136
Fax: (808) 985-6029
jadelyn_moniz-nakamura@nps.gov

Administrative Representative(s)

Lilette Baltodano
Financial Agreements Officer, PWR Lead
Pacific West Regional Office
National Park Service
333 Bush Street, Suite 500
San Francisco, CA 94104
Phone: (415) 623-2251
Cell: (415) 513-2493 Mobile
Fax: (415) 623-2384
Lilette_Baltodano@nps.gov

6. U.S. Forest Service

Technical Representative(s)
Susan Cordell
Director, Institute of Pacific Islands Forestry
Pacific Southwest Research Station
U.S. Forest Service
60 Nowelo Street
Hilo, HI 96720-6805
Phone: (808) 854-2601
Fax: (808) 933-8120
susan.cordell@usda.gov

Administrative Representative(s)

Jennifer R. Jones
Grants Management Specialist
Pacific Southwest Research Station
U.S. Forest Service
800 Buchanan Street
Albany, CA 94710
Phone: (510) 883-8843
jennifer.jones2@usda.gov

7. Natural Resources Conservation Service

Technical Representative(s)
Jacqueline Davis-Slay
Director, Public and Private Partnerships
Natural Resources Conservation Service
1400 Independence Ave SW
Room 6203-S
Washington, DC 20250
Phone: (202) 690-2009
jacqueline.davis-slay@wdc.usda.gov

Sonya Neal-Reeves (Acting)
National Program Manager
Management and Strategy Deputy Area
Outreach and Partnership Division
USDA Natural Resources Conservation Service
1400 Independence Avenue SW
9. **Office of the Assistant Secretary of Defense for Sustainment**

**Technical Representative(s)**

H. Kapua Kawelo  
Natural Resource Manager  
U.S. Army Garrison, Hawaii  
745 Wright Ave  
Wahiawa, HI 96786  
Phone: (808) 655-9189  
Mobile: (808) 864-1014  
hilary.k.kawelo.civ@mail.mil

Ryan Orndorff  
Director  
DoD Natural Resources Program  
4800 Mark Center Drive  
Alexandria, VA 22350  
Phone: (571) 372-6833  
Mobile: (703) 785-1067  
ryan.b.orndorff.civ@mail.mil

**Administrative Representative(s)**

Lori Kruse-Johnson  
SWD CESU Program Manager  
U.S. Army Corps of Engineers - Tulsa District  
2488 E 81st Street  
Tulsa, OK 74137  
Phone: (918) 810-9419  
Lori.M.Kruse-Johnson@usace.army.mil

10. **U.S. Army Corps of Engineers–Civil Works**

**Technical Representative(s)**

Alfred F. Cofrancesco  
Technical Director, Civil Works, Environmental Engineering and Science  
Engineer Research and Development Center  
U.S. Army Corps of Engineers  
3909 Halls Ferry Road  
Vicksburg, MS 39180
B. The representatives for the Host University, University of Hawai‘i, are:

**Technical Representative(s)**
Sharon Ziegler Chong
Research and Community Partnerships
University of Hawai‘i at Hilo
200 W. Kāwili Street
Hilo, HI 96720
Phone: (808) 932-7981
Fax: (808) 932-7940
ziegler@hawaii.edu

**Administrative Representative(s)**
Leonard R. Gouveia, Jr.
Director
Office of Research Services
University of Hawai‘i
2440 Campus Road, Box 368
Honolulu, HI 96822-2234
Phone: (808) 956-8259
lgouveia@hawaii.edu

C. The representatives for the Partner Institutions are as follows:

1. **American Samoa Community College**

   **Technical Representative(s)**
   Mark Schmaedick
   Entomologist/Research Coordinator
   Division of Agriculture, Community, and Natural Resources
   American Samoa Community College
   PO Box 2609
   Pago Pago, AS 96799
   Phone: (684) 699-1575
   m.schmaedick@amsamoa.edu

   **Administrative Representative(s)**
   Aufa‘i Apulu Ropeti Areta
   Director
   Division of Agriculture, Community, and Natural Resources

2. **University of California-Berkeley**

   **Technical Representative(s)**
   Rosemary Gillespie
   Director, Essig Museum of Entomology
   Professor of Environmental Science, Policy, and Management
   University of California, Berkeley
   221 Wellman Hall
   Berkeley, CA 94720-3112
   Phone: (510) 642-3445
   Fax: (510) 642-7428
   gillespie@berkeley.edu
3. University of Guam

Technical Representative(s)
Rachael T. Leon Guerrero, Ph.D.
Director, Research and Sponsored Programs
Professor, Nutrition
Dean’s Circle, House #27
UOG Station
Mangilao, GU 96923
Phone: (671) 735-2170
Fax: (671) 734-3676
rachaeltlg@triton.uog.edu

Administrative Representative(s)
Janet Terlaje Dirige
Grants Officer
Office of Research and Sponsored Programs
University of Guam
Dean Circle, House #27
UOG Station
Mangilao, GU 96923
Phone: (671) 735-3037
Fax: (671) 734-3676
jtdirige@uog.edu

4. University of Redlands

Technical Representative(s)
Steven Moore, Ph.D.
Director of the Center for Spatial Studies
Sponsored Programs Director
University of Redlands
1200 East Colton Ave
PO Box 3080
Redlands, CA 92373-0999
Phone: (909) 748-8687
Fax: (909) 335-4068
steven_moore@redlands.edu

Administrative Representative(s)
Cory Nomura
Senior Vice President, Finance and Administration
University of Redlands
1200 East Colton Ave
PO Box 3080
Redlands, CA 92373
Phone: (909) 748.8180
Fax: (909) 793-2029
cory_nomura@redlands.edu

5. Bishop Museum

Technical Representative(s)
Allen Allison, PhD
Senior Zoologist
Bishop Museum
1525 Bernice Street
Honolulu, HI 96817
Phone: (808) 848-4145
Fax: (808) 847-8252
allison@bishopmuseum.org

6. Edith Kanakaʻole Foundation

Technical Representative(s)
Dr. Huihui Kanahele-Mossman
Director of Research and Innovation
Edith Kanakaʻole Foundation
1500 Kalanianaole Avenue
Hilo, HI 96720
Phone: (808) 961-5242
Fax: (808) 961-4789
huihui@edithkanakaolefoundation.org

7. Island Conservation
8. Micronesian Conservation Coalition

Technical Representative(s)
Julie Hartup
Director
Micronesian Conservation Coalition
181 Marine Corp Drive East, Suite 207
Hagatna, GU 96910
Phone: (671) 482-2961
mccjuliehartup@gmail.com

9. National Tropical Botanical Garden

Technical Representative(s)
David H. Lorence
Director of Science and Conservation
National Tropical Botanical Garden
3530 Papalina Road
Kalaheo, HI 96741
Phone: (808) 332-7324
Fax (808) 332-9765
lorence@ntbg.org

Administrative Representative(s)
Janet L. Mayfield
Director and Chief Executive Officer
National Tropical Botanical Garden
3530 Papalina Road
Kalaheo, HI 96741
Phone: (808) jmayfield@ntbg.org

10. The Nature Conservancy

Technical Representative(s)
Mark Fox
Director of External Affairs
The Nature Conservancy of Hawai‘i
923 Nu‘uanu Avenue
Honolulu, HI 96817
Phone: (808) 587-6234
Fax: (808) 545-2019
mfox@tnc.org

11. Pacific International Center for High Technology Research

Technical Representative(s)
Janel Pang
Vice President, CFO, and Contracts Officer
Pacific International Center for High Technology Research
1440 Kapiʻolani Blvd, Suite 1225
Honolulu, HI 96814
janel.pang@pichtr.org

12. Ships of Discovery

Technical Representative(s)
Dr. Toni L. Carrell
Vice President
Ships of Discovery
39 Condesa Road
Santa Fe, NM 87508-8136
Phone: (505) 216-7675
Fax: (361) 850-9713
tlcarrell@shipsofdiscovery.org

13. Texas A&M AgriLife Research

Technical Representative(s)
Mathew Kramm
Project Director
Natural Resources Institute
Texas A&M AgriLife Research
1919 Oakwell Farms Parkway, Suite 100
San Antonio, TX 78218
ARTICLE V. AWARD

A. Upon signature of all parties to this Agreement, the CESU Network National Office shall administer support funding to the Hawai‘i–Pacific Islands CESU Host University in furtherance of the Agreement, to be authorized and executed by a modification to the Agreement. The amount of funding shall be determined in accordance with CESU Council annual Host University support guidelines.

B. Payments will be made by the Federal Agencies for work in accordance with 2 CFR 200, as appropriate, and the related federal agency regulations, as applicable, specifically, 22 CFR Part 518 (Department of Defense), 10 U.S.C. § 2358, 33 U.S.C. § 2323(a), 10 U.S.C. § 3036(d), DOD 3210.6-R, and Department of Defense Grant and Agreement Regulations (U.S. Army Corps of Engineers-Civil Works).

C. A 17.5% indirect cost rate will be paid on work covered by the Agreement and all its modifications or task agreements, with exceptions listed in Article V. paragraphs C.1., C.2., and C.3. (below). Refer to agency-specific policy and guidance for additional information regarding approval and implementation under 2 CFR 200, as appropriate (e.g., DOI-AAAP-0007 [Department of the Interior]; FAM-2015-02 [Department of Commerce]).

1. The USFS cannot reimburse "state cooperative institutions" for indirect costs, pursuant to 7 U.S.C. § 3103(18) and 7 U.S.C. § 3319. Indirect costs may be used to satisfy USFS cost sharing requirements of at least a minimum of 20% of total project costs. It is recommended that cost-sharing is greater than 20% in accordance with the Forest Service Handbook FSH1509.11, Chapter 70.

2. For NRCS, the indirect cost rate is limited to 10% of total direct costs for colleges, universities, and other nonprofit organizations pursuant to Section 704 of Pub. L. 114-113.

3. No indirect cost will be charged by the Host University for funds transferred directly from a participating Federal Agency to a Partner Institution via a modification to the Agreement.
D. Award of additional funds or in-kind resources will be made through modifications to the Agreement subject to the rules, regulations, and policies of the individual Federal Agency proposing the modification.

E. Nothing herein shall be construed as obligating the Federal Agencies to expend, or as involving the Federal Agencies in any contract or other obligation for the future payment of money, in excess of appropriations authorized by law and administratively allocated for specific work.

ARTICLE VI. PRIOR APPROVAL

Prior approvals are in accordance with 2 CFR 200, as appropriate, and the related federal agency regulations, as applicable, specifically 22 CFR Part 518 (Department of Defense), 10 U.S.C. § 2358, 33 U.S.C. § 2323(a), 10 U.S.C. § 3036(d), DOD 3210.6-R, and Department of Defense Grant and Agreement Regulations (U.S. Army Corps of Engineers–Civil Works).

ARTICLE VII. REPORTS AND/OR DELIVERABLES

A. Reports in accordance with 2 CFR 200, as appropriate, and the related federal agency regulations, as applicable, specifically 22 CFR Part 518 (Department of Defense), 10 U.S.C. § 2358, 33 U.S.C. § 2323(a), 10 U.S.C. § 3036(d), DOD 3210.6-R, and Department of Defense Grant and Agreement Regulations (U.S. Army Corps of Engineers–Civil Works) establish uniform reporting procedures for financial and technical reporting.

B. As appropriate, the Host University will convene periodic meetings of Hawai‘i–Pacific Islands CESU Federal Agencies and Partner Institutions for the purpose of collaboration and coordination of CESU activities. Copies of the meeting minutes will be available to all parties to the Agreement.

C. A current role and mission statement for the Hawai‘i–Pacific Islands CESU will be agreed to and maintained by all Hawai‘i–Pacific Islands CESU cooperators. Copies of the role and mission statement will be available to all parties to the Agreement.

D. Annual work plans will be developed to guide the specific activities of the Hawai‘i–Pacific Islands CESU and will:

1. Describe the Hawai‘i–Pacific Islands CESU’s ongoing and proposed research, technical assistance, and education activities;

2. Describe anticipated projects and products; and
3. Identify faculty, staff, and students involved in the Hawai‘i–Pacific Islands CESU during the year.

Copies of the annual work plan will be available to all parties to the Agreement.

E. A current multi-year strategic plan will be maintained to generally guide the Hawai‘i–Pacific Islands CESU. Copies of the strategic plan will be available to all parties to the Agreement.

ARTICLE VIII. PROPERTY UTILIZATION AND DISPOSITION

Property utilization and disposition is in accordance with 2 CFR 200, as appropriate, and the related federal agency regulations, as applicable, specifically 22 CFR Part 518 (Department of Defense), 10 U.S.C. § 2358, 33 U.S.C. § 2323(a), 10 U.S.C. § 3036(d), and DOD 3210.6-R, Department of Defense Grant and Agreement Regulations (U.S. Army Corps of Engineers-Civil Works).

ARTICLE IX. TERMINATION

Termination of this Agreement is in accordance with 2 CFR 200, as appropriate, and the related federal agency regulations, as applicable, specifically 22 CFR Part 518 (Department of Defense), 10 U.S.C. § 2358, 33 U.S.C. § 2323(a), 10 U.S.C. § 3036(d), DOD 3210.6-R, and Department of Defense Grant and Agreement Regulations (U.S. Army Corps of Engineers-Civil Works). Any party to this Agreement may terminate its participation by delivery of ninety (90) days advance written notice to each of the Federal Agencies and the Host University.

ARTICLE X: REQUIRED/SPECIAL PROVISIONS

A. REQUIRED PROVISIONS:

1. NON-DISCRIMINATION: All activities pursuant to this Agreement and the provisions of Executive Order 11246; shall be in compliance with applicable requirements of Title VI of the Civil Rights Act of 1964 (78 Stat. 252 42 U.S.C. § 2000d et seq.); Title V, Section 504 of the Rehabilitation Act of 1973 (87 Stat. 394; 29 U.S.C. § 794); the Age Discrimination Act of 1975 (89 Stat. 728; 42 U.S.C. § 6101 et seq.); and with all other applicable Federal laws and regulations prohibiting discrimination on grounds of race, color, national origin, disability, religion, or sex in providing of facilities and services to the public.

2. CONSISTENCY WITH PUBLIC LAWS: Nothing herein contained shall be deemed to be inconsistent with or contrary to the purpose of or intent of any Act of Congress establishing, affecting, or relating to the Agreement.
3. APPROPRIATIONS (Anti-Deficiency Act, 31 U.S.C. § 1341): Nothing herein contained in this Agreement shall be construed as binding the Federal Agencies to expend in any one fiscal year any sum in excess of appropriations made by Congress, for the purposes of this Agreement for that fiscal year, or other obligation for the further expenditure of money in excess of such appropriations.

4. OFFICIALS NOT TO BENEFIT: No Member of, Delegate to, or Resident Commissioner in, Congress shall be admitted to any share or part of this Agreement or to any benefit to arise therefrom.

5. LOBBYING PROHIBITION: The parties will abide by the provisions of 18 U.S.C. § 1913 (Lobbying with Appropriated Moneys), which states:

No part of the money appropriated by any enactment of Congress shall, in the absence of express authorization by Congress, be used directly or indirectly to pay for any personal service, advertisement, telegram, telephone, letter, printed or written matter, or other device, intended or designed to influence in any manner a Member of Congress, a jurisdiction, or an official of any government, to favor, adopt, or oppose, by vote or otherwise, any legislation, law, ratification, policy or appropriation, whether before or after the introduction of any bill, measure, or resolution proposing such legislation, law, ratification, policy, or appropriation; but this shall not prevent officers or employees of the United States or of its departments or agencies from communicating to any such Member or official, at his request, or to Congress or such official, through the proper official channels, requests for any legislation, law, ratification, policy, or appropriations which they deem necessary for the efficient conduct of the public business, or from making any communication whose prohibition by this section might, in the opinion of the Attorney General, violate the Constitution or interfere with the conduct of foreign policy, counter-intelligence, intelligence, or national security activities.

6. LIABILITY PROVISION:

a) Governmental Parties

(1) The Federal Agencies (excluding the U.S. Forest Service), Host University, and Partner Institutions which are governmental parties, each accept responsibility for any property damage, injury, or death caused by the acts or omissions of their respective employees, acting within the scope of their employment, to the fullest extent permitted by their respective applicable laws, including laws concerning self-insurance.

(2) To the extent work by governmental parties is to be performed through sub-contract by non-governmental entities or persons, the governmental party sub-contracting work will require that subcontracted entity or person
to meet provisions (1), (2), and (3) for non-governmental parties stated below.

(3) This provision is applicable to the U.S. Forest Service acting by and through the Forest Service, USDA does hereby recognize potential liability for payment of claims for injury or loss of property of personal injury or death caused by the Government, or any officer, agent or employee thereof, while acting within the scope of his/her office of employment under circumstances when the United States, if a private person, would be liable to the claimant in accordance with the law of the place where the act or omission occurred (28 U.S.C. §§1346 (b), 2672 et seq.).

b) Non-governmental Parties: Work provided by non-governmental entities or persons, will require that entity or person to:

(1) Have public and employee liability insurance from a responsible company or companies with a minimum limitation of one million dollars ($1,000,000) per person for any one claim, and an aggregate limitation of three million dollars ($3,000,000) for any number of claims arising from any one incident. In subsequent modifications, the parties may negotiate different levels of liability coverage, as appropriate. The policies shall name the United States as an additional insured, shall specify that the insured shall have no right of subrogation against the United States for payments of any premiums or deductibles due thereunder, and shall specify that the insurance shall be assumed by, be for the account of, and be at the insured's sole risk; and

(2) Pay the United States the full value for all damages to the lands or other property of the United States caused by such person or organization, its representatives, or employees; and

(3) Indemnify, save and hold harmless, and defend the United States against all fines, claims, damages, losses, judgments, and expenses arising out of, or from, any omission or activity of such person or organization, its representatives, or employees.

(4) Non-governmental Partner Institutions shall provide the Federal Agencies confirmation of such insurance coverage, prior to beginning specific work authorized herein and specified in subsequent modifications.

7. TRAFFICKING IN PERSONS: This Agreement and its subsequent modifications and task agreements are subject to requirements of section 106(g) of the Trafficking Victims Protection Act of 2000, as amended (22 U.S.C. § 7104); now located at 2 CFR Part 175: Trafficking in Persons.

a) Provisions applicable to a recipient that is a private entity.
(1) You as the recipient, your employees, subrecipients under this award, and subrecipients’ employees may not—

i Engage in severe forms of trafficking in persons during the period of time that the award is in effect;

ii Procure a commercial sex act during the period of time that the award is in effect; or

iii Use forced labor in the performance of the award or subawards under the award.

(2) We as the Federal awarding agency may unilaterally terminate this award, without penalty, if you or a subrecipient that is a private entity—

i Is determined to have violated a prohibition in paragraph (a) (1) of this award term; or

ii Has an employee who is determined by the agency official authorized to terminate the award to have violated a prohibition in paragraph (a) (1) of this award term through conduct that is either—

(a) Associated with performance under this award; or

(b) Imputed to you or the subrecipient using the standards and due process for imputing the conduct of an individual to an organization that are provided in 2 CFR part 180, “OMB Guidelines to Agencies on Government wide Debarment and Suspension (Nonprocurement),” as implemented by each respective federal agency partner at: 2 CFR Part 1125 (Department of Defense), 2 CFR Part 1326 (Department of Commerce), 2 CFR 1400 (Department of the Interior), and 7 CFR Part 3017 (Department of Agriculture).

b) Provision applicable to a recipient other than a private entity. We as the Federal awarding agency may unilaterally terminate this award, without penalty, if a subrecipient that is a private entity—

(1) Is determined to have violated an applicable prohibition in paragraph (a) (1) of this award term; or

(2) Has an employee who is determined by the agency official authorized to terminate the award to have violated an applicable prohibition in paragraph (a) (1) of this award term through conduct that is either—
i Associated with performance under this award; or

ii Imputed to the subrecipient using the standards and due process for imputing the conduct of an individual to an organization that are provided in 2 CFR part 180, “OMB Guidelines to Agencies on Government wide Debarment and Suspension (Nonprocurement),” as implemented by our agency at 2 CFR Part 1125 (Department of Defense), 2 CFR Part 1326 (Department of Commerce), 2 CFR 1400 (Department of the Interior), and 7 CFR Part 3017 (Department of Agriculture).

c) Provisions applicable to any recipient.

(1) You must inform us immediately of any information you receive from any source alleging a violation of a prohibition in paragraph (a) (1) of this award term.

(2) Our right to terminate unilaterally that is described in paragraph (a) (2) or (b) of this section:

i Implements section 106(g) of the Trafficking Victims Protection Act of 2000 (TVPA), as amended (22 U.S.C. § 7104(g)), and

ii Is in addition to all other remedies for noncompliance that are available to us under this award.

(3) You must include the requirements of paragraph (a) (1) of this award term in any subaward you make to a private entity.

d) Definitions. For purposes of this award term:

(1) “Employee” means either:

i An individual employed by you or a subrecipient who is engaged in the performance of the project or program under this award; or

ii Another person engaged in the performance of the project or program under this award and not compensated by you including, but not limited to, a volunteer or individual whose services are contributed by a third party as an in-kind contribution toward cost sharing or matching requirements.

(2) “Forced labor” means labor obtained by any of the following methods: the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the
purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.

(3) “Private entity” means any entity other than a State, local government, Indian tribe, or foreign public entity, as those terms are defined in 2 CFR 175.25. Includes:

i A nonprofit organization, including any nonprofit institution of higher education, hospital, or tribal organization other than one included in the definition of Indian tribe at 2 CFR 175.25(b).

ii A for-profit organization.

(4) “Severe forms of trafficking in persons,” “commercial sex act,” and “coercion” have the meanings given at section 103 of the TVPA, as amended (22 U.S.C. § 7102).

8. TEXT MESSAGING WHILE DRIVING. In accordance with Executive Order (EO) 13513, “Federal Leadership on Reducing Text Messaging While Driving,” the following actions by Federal employees are banned: a) any and all text messaging by while driving a Government owned vehicle (GOV) or driving a privately owned vehicle (POV) while on official Government business; or b) using any electronic equipment supplied by the Government when driving any vehicle at any time. All cooperators, their employees, volunteers, and contractors are encouraged to adopt and enforce policies that ban text messaging when driving company owned, leased or rented vehicles, POVs or GOVs when driving while on official Government business or when performing any work for or on behalf of the Government.

9. MINIMUM WAGES UNDER EXECUTIVE ORDER 13658

a) Definitions. As used in this clause—

“United States” means the 50 states and the District of Columbia.

“Worker”—

(1) Means any person engaged in performing work on, or in connection with, an agreement covered by Executive Order 13658, and

i Whose wages under such agreements are governed by the Fair Labor Standards Act (29 U.S.C. chapter 8), the Service Contract Labor Standards statute (41 U.S.C. chapter 67), or the Wage Rate Requirements (Construction) statute (40 U.S.C. chapter 31, subchapter IV),
ii Other than individuals employed in a bona fide executive, administrative, or professional capacity, as those terms are defined in 29 C.F.R. § 541,

iii Regardless of the contractual relationship alleged to exist between the individual and the employer.

(2) Includes workers performing on, or in connection with, the agreement whose wages are calculated pursuant to special certificates issued under 29 U.S.C. § 214(c).

(3) Also includes any person working on, or in connection with, the agreement and individually registered in a bona fide apprenticeship or training program registered with the Department of Labor's Employment and Training Administration, Office of Apprenticeship, or with a State Apprenticeship Agency recognized by the Office of Apprenticeship.

b) Executive Order Minimum Wage Rate.

(1) The Recipient shall pay to workers, while performing in the United States, and performing on, or in connection with, this agreement, a minimum hourly wage rate of $10.10 per hour beginning January 1, 2015.

(2) The Recipient shall adjust the minimum wage paid, if necessary, beginning January 1, 2016 and annually thereafter, to meet the Secretary of Labor's annual E.O. minimum wage. The Administrator of the Department of Labor's Wage and Hour Division (the Administrator) will publish annual determinations in the Federal Register no later than 90 days before the effective date of the new E.O. minimum wage rate. The Administrator will also publish the applicable E.O. minimum wage on www.wdol.gov (or any successor Web site) and on all wage determinations issued under the Service Contract Labor Standards statute or the Wage Rate Requirements (Construction) statute. The applicable published E.O. minimum wage is incorporated by reference into this agreement.

(3) (i) The Recipient may request a price adjustment only after the effective date of the new annual E.O. minimum wage determination. Prices will be adjusted only if labor costs increase as a result of an increase in the annual E.O. minimum wage, and for associated labor costs and relevant subaward costs. Associated labor costs shall include increases or decreases that result from changes in social security and unemployment taxes and workers' compensation insurance, but will not otherwise include any amount for general and administrative costs, overhead, or profit.
(ii) Subrecipients may be entitled to adjustments due to the new minimum wage, pursuant to paragraph (b)(2). Recipients shall consider any Subrecipient requests for such price adjustment.

(iii) The Awarding Officer will not adjust the agreement price under this clause for any costs other than those identified in paragraph (b)(3)(i) of this clause, and will not provide duplicate price adjustments with any price adjustment under clauses implementing the Service Contract Labor Standards statute or the Wage Rate Requirements (Construction) statute.

(4) The Recipient warrants that the prices in this agreement do not include allowance for any contingency to cover increased costs for which adjustment is provided under this clause.

(5) The Recipient shall pay, unconditionally to each worker, all wages due free and clear without subsequent rebate or kickback. The Recipient may make deductions that reduce a worker’s wages below the E.O. minimum wage rate only if done in accordance with 29 C.F.R. § 10.23, Deductions.

(6) The Recipient shall not discharge any part of its minimum wage obligation under this clause by furnishing fringe benefits or, with respect to workers whose wages are governed by the Service Contract Labor Standards statute, the cash equivalent thereof.

(7) Nothing in this clause shall excuse the Recipient from compliance with any applicable Federal or State prevailing wage law or any applicable law or municipal ordinance establishing a minimum wage higher than the E.O. minimum wage. However, wage increases under such other laws or municipal ordinances are not subject to price adjustment under this subpart.

(8) The Recipient shall pay the E.O. minimum wage rate whenever it is higher than any applicable collective bargaining agreement(s) wage rate.

(9) The Recipient shall follow the policies and procedures in 29 C.F.R. § 10.24(b) and 10.28 for treatment of workers engaged in an occupation in which they customarily and regularly receive more than $30 a month in tips.

c) (1) This clause applies to workers as defined in paragraph (a). As provided in that definition—

i Workers are covered regardless of the contractual relationship alleged to exist between the Recipient or Subrecipient and the worker;
ii Workers with disabilities whose wages are calculated pursuant to special certificates issued under 29 U.S.C. § 214(c) are covered; and

iii Workers who are registered in a bona fide apprenticeship program or training program registered with the Department of Labor's Employment and Training Administration, Office of Apprenticeship, or with a State Apprenticeship Agency recognized by the Office of Apprenticeship, are covered.

(2) This clause does not apply to—

i Fair Labor Standards Act (FLSA) – covered individuals performing in connection with contracts covered by the E.O., i.e. those individuals who perform duties necessary to the performance of the agreement, but who are not directly engaged in performing the specific work called for by the agreement, and who spend less than 20 percent of their hours worked in a particular workweek performing in connection with such agreements;

ii Individuals exempted from the minimum wage requirements of the FLSA under 29 U.S.C. § 213(a) and 214(a) and (b), unless otherwise covered by the Service Contract Labor Standards statute, or the Wage Rate Requirements (Construction) statute. These individuals include but are not limited to—

(a) Learners, apprentices, or messengers whose wages are calculated pursuant to special certificates issued under 29 U.S.C. § 214(a).

(b) Students whose wages are calculated pursuant to special certificates issued under 29 U.S.C. § 214(b).

(c) Those employed in a bona fide executive, administrative, or professional capacity (29 U.S.C. § 213(a)(1) and 29 C.F.R. § part 541).

Notice. The Recipient shall notify all workers performing work on, or in connection with, this agreement of the applicable E.O. minimum wage rate under this clause. With respect to workers covered by the Service Contract Labor Standards statute or the Wage Rate Requirements (Construction) statute, the Contractor may meet this requirement by posting, in a prominent and accessible place at the worksite, the applicable wage determination under those statutes. With respect to workers whose wages are governed by the FLSA, the Recipient shall post notice, utilizing the poster provided by the Administrator, which can be obtained at www.dol.gov/whd/govcontracts, in a prominent and accessible place at the worksite. Recipients that customarily post notices to workers electronically may post the notice electronically.
provided the electronic posting is displayed prominently on any Web site that is maintained by the Recipient, whether external or internal, and customarily used for notices to workers about terms and conditions of employment.

e) Payroll Records.
(1) The Recipient shall make and maintain records, for three years after completion of the work, containing the following information for each worker:

i) Name, address, and social security number;
ii) The worker's occupation(s) or classification(s);
iii) The rate or rates of wages paid;
iv) The number of daily and weekly hours worked by each worker;
v) Any deductions made; and
vi) Total wages paid.

(2) The Recipient shall make records pursuant to paragraph (e)(1) of this clause available for inspection and transcription by authorized representatives of the Administrator. The Recipient shall also make such records available upon request of the Contracting Officer.

(3) The Recipient shall make a copy of the agreement available, as applicable, for inspection or transcription by authorized representatives of the Administrator.

(4) Failure to comply with this paragraph (e) shall be a violation of 29 C.F.R. § 10.26 and this agreement. Upon direction of the Administrator or upon the Awarding Officer's own action, payment shall be withheld until such time as the noncompliance is corrected.

(5) Nothing in this clause limits or otherwise modifies the Recipient’s payroll and recordkeeping obligations, if any, under the Service Contract Labor Standards statute, the Wage Rate Requirements (Construction) statute, the Fair Labor Standards Act, or any other applicable law.

f) Access. The Recipient shall permit authorized representatives of the Administrator to conduct investigations, including interviewing workers at the worksite during normal working hours.

g) Withholding. The Awarding Officer, upon his or her own action or upon written request of the Administrator, will withhold funds or cause funds to be withheld, from the Recipient under this or any other Federal agreement with the same Recipient, sufficient to pay workers the full amount of wages required by this clause.
h) **Disputes.** Department of Labor has set forth in 29 C.F.R. § 10.51, Disputes concerning Recipient compliance, the procedures for resolving disputes concerning an Recipient’s compliance with Department of Labor regulations at 29 C.F.R. § 10. Such disputes shall be resolved in accordance with those. This includes disputes between the Recipient (or any of its Subrecipients) and the contracting agency, the Department of Labor, or the workers or their representatives.

i) **Antiretaliation.** The Recipient shall not discharge or in any other manner discriminate against any worker because such worker has filed any complaint or instituted or caused to be instituted any proceeding under or related to compliance with the E.O. or this clause, or has testified or is about to testify in any such proceeding.

j) **Subcontractor compliance.** The Recipient is responsible for Subrecipient compliance with the requirements of this clause and may be held liable for unpaid wages due Subrecipient workers.

k) **Subawards.** The Recipient shall include the substance of this clause, including this paragraph (k) in all subawards, regardless of dollar value, that are subject to the Service Contract Labor Standards statute or the Wage Rate Requirements (Construction) statute, and are to be performed in whole or in part in the United States.

B. **SPECIAL PROVISIONS:**

1. Joint publication of results is encouraged; however, no party will publish any results of joint effort without consulting the other. This is not to be construed as applying to popular publication of previously published technical matter. Publication may be joint or independent as may be agreed upon, always giving due credit to the cooperation of participating Federal Agencies, the Host University, and Partner Institutions, and recognizing within proper limits the rights of individuals doing the work. In the case of failure to agree as to the manner of publication or interpretation of results, either party may publish data after due notice (not to exceed 60 days) and submission of the proposed manuscripts to the other. In such instances, the party publishing the data will give due credit to the cooperation but assume full responsibility of any statements on which there is a difference of opinion. Federal agencies reserve the right to issue a disclaimer if such a disclaimer is determined to be appropriate.

2. The results of any cooperative studies may be used in developing theses in partial fulfillment of requirements for advanced degrees and nothing herein shall delay publication of theses.

3. Individual modifications shall include specific plans for data management, sharing, and archiving, as appropriate.
ARTICLE XI: DOCUMENTS INCORPORATED BY REFERENCE

The following are to be incorporated into this Agreement:

A. SF-LLL, Disclosure of Lobbying Activities or Grants.gov Lobbying Form certification, identified in the agencies Funding Opportunity Announcement.

B. Specific project award documents will incorporate the required Standard Forms for Application for Financial Assistance, as appropriate:

ARTICLE I. SF-424 – Application for Financial Assistance
ARTICLE II. SF-424a – Budget for Non-Construction
ARTICLE III. SF-424b – Assurances for Non-Construction
ARTICLE IV. SF-424c – Budget for Construction
ARTICLE V. SF-424d – Assurances for Construction

Standard Forms are available on the CESU Network website (www.cesu.org).

ARTICLE XII. ATTACHMENTS/LINKS

The following documents are attached for use per agency requirements, as appropriate:

ATTACHMENT 1 – Request for Advance or Reimbursement, SF-270
ATTACHMENT 3 – ACH Payment Enrollment, SF-3881
ATTACHMENT 4 – Example CESU Project Award Modification Template

Attachment documents 1, 2, 3, and 4 are available on the CESU Network website (www.cesu.org).
ARTICLE XIII. AUTHORIZING SIGNATURES

The following authorizing signatures are attached:

U.S. DEPARTMENT OF THE INTERIOR
A. Bureau of Land Management
B. Bureau of Ocean Energy Management
C. U.S. Fish and Wildlife Service
D. U.S. Geological Survey
E. National Park Service

U.S. DEPARTMENT OF AGRICULTURE
F. U.S. Forest Service
G. Natural Resources Conservation Service

U.S. DEPARTMENT OF COMMERCE
H. National Oceanic and Atmospheric Administration

U.S. DEPARTMENT OF DEFENSE
I. Office of the Assistant Secretary of Defense for Sustainment
J. U.S. Army Corps of Engineers–Civil Works

K. UNIVERSITY OF HAWAI‘I (HOST)

L. American Samoa Community College
M. The Regents of the University of California, on behalf of its Berkeley campus (University of California-Berkeley)
N. University of Guam
O. University of Redlands
P. Bishop Museum
Q. Edith Kanakaʻole Foundation
R. Island Conservation
S. Micronesian Conservation Coalition
T. National Tropical Botanical Garden
U. The Nature Conservancy
V. Pacific International Center for High Technology Research
W. Ships of Discovery
X. Texas A&M AgriLife Research
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

A. Bureau of Land Management

Joseph Stout
Acting State BLM California

6/128/2019

LEONA PARKER

Digitally signed by LEONA PARKER
Date: 2019.06.17 15:59:13 -07'00"

Leona Parker
Grants Management Officer

Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

B. Bureau of Ocean Energy Management

Rodney Cluck
Chief, Division of Environmental Sciences

Date 6/17/19
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

C. U.S. Fish and Wildlife Service

MARY ABRAMS
Digitally signed by MARY ABRAMS
Date: 2019.06.29 21:08:34 -07'00'

Mary M. Abrams
Deputy Regional Director
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

D. U.S. Geological Survey

[Signature]
Faith D. Graves
Contracting Officer

6/19/19
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

E. National Park Service

Stanley Austin  
Regional Director  
National Park Service, Pacific West Region  

6/27/19  
Date

Lilette Baltodano  
Financial Agreements Officer  

6/20/19  
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

F. U.S. Forest Service

Valerie Hipkins
Acting Station Director, PSW Research Station

9/27/2019
Date

The authority and format of this instrument has been reviewed and approved for signature.

Gants Management Specialist

9/27/19
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

G. Natural Resources Conservation Service

KEVIN NORTON
Acting Associate Chief
2019.06.26 16:30:15 -04'00'

Kevin D. Norton
Acting Associate Chief

Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

H. National Oceanic and Atmospheric Administration

Cisco Werner  
Director of Scientific Programs and Chief Science Advisor  
National Oceanic and Atmospheric Administration CESU Lead  
28 June 2019
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

I. Office of the Assistant Secretary of Defense for Sustainment

Ryan Orndorff
Director, DoD Natural Resources Program

7-29-19
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

J. U.S. Army Corps of Engineers–Civil Works

Chelsea Whitten  Date
Lead Contract Specialist
ERDC Contracting Office
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

K. UNIVERSITY OF HAWAI'I (HOST)

Leonard R. Gouveia, Jr.
Director, Office of Research Services

JUL 02 2019
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

L. American Samoa Community College

[Signature]

Aufa'i Apulu Ropeti Areta
Director
Agriculture, Community, and Natural Resources Division

7/1/19
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

M. The Regents of the University of California, on behalf of its Berkeley campus
   (University of California-Berkeley)

[Signature]

Angela Ford
Associate Director
Sponsored Projects Office

6/27/2019
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

N. University of Guam

Rachael T. Leon Guerrero
Director, Research and Sponsored Programs

Date: 6/18/2019
O. University of Redlands

Cory Nomura  
Senior Vice President, Finance and Administration

7/1/19  
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

P. Bishop Museum

[This partner is currently inactive pending submission of signature page per Article III. A.]

Allen Allison  
Senior Zoologist  

______________________________  _____________________
Allen Allison  
Senior Zoologist  

Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

Q. Edith Kanaka‘ole Foundation

[Signature]
Kalāho‘ohie Mossman
Executive Officer

(Date)
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

R. Island Conservation

Karen Poiani
Chief Executive Officer

07/02/2019
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

S. Micronesian Conservation Coalition

[Signature]

Per Julie Hartup

July 7, 2019

Julie Hartup
Director

Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

T. National Tropical Botanical Garden

Janet L. Mayfield  
Director and CEO  

[Signature]

7/01/19  
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

U. The Nature Conservancy

Mark R. Fox  
Director of External Affairs

June 17, 2019
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

V. Pacific International Center for High Technology Research

[Signature]
Dennis Y. Teranishi
President and CEO

JUL 1 2019
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

W. Ships of Discovery

Toni Carrell
Digitally signed by Toni Carrell
DN: cn=Toni Carrell, o=Ships of Discovery,
ou, email=tlcarrell@shipsofdiscovery.org,
c=US
Date: 2019.06.17 23:08:58 -07'00'

Toni L. Carrell
Vice President

17 June 2019
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

X. Texas A&M AgriLife Research, and Texas A&M Natural Resources Institute

Dr. Patrick J. Stover  
Vice Chancellor and Dean for Agriculture and Life Sciences  
Texas A&M AgriLife

7-13-19  
Date