GREAT LAKES–NORTHERN FOREST
COOPERATIVE ECOSYSTEM STUDIES UNIT

COOPERATIVE and JOINT
VENTURE AGREEMENT

between

U.S. DEPARTMENT OF THE INTERIOR
Bureau of Indian Affairs
Bureau of Land Management
U.S. Fish and Wildlife Service
U.S. Geological Survey
National Park Service

U.S. DEPARTMENT OF AGRICULTURE
U.S. Forest Service
Natural Resources Conservation Service

U.S. DEPARTMENT OF DEFENSE
Office of the Assistant Secretary of Defense for
Energy, Installations, and Environment
U.S. Army Corps of Engineers–Civil Works
Defense POW/MIA Accounting Agency

NATIONAL AERONAUTICS AND SPACE ADMINISTRATION

and

UNIVERSITY OF MINNESOTA (HOST)

Antioch University New England
Ball State University
Central Michigan University
Cleveland State University [withdrawn]
Cornell University
Fond du Lac Tribal and Community College
Grand Valley State University
Hamline University
Indiana State University
Indiana University
Kent State University
Lake Superior State University

Agreement Number(s)
BIA # BIA-GLNF-CESU-2022
BLM # BLM-GLNF-CESU-2022
FWS # FWS-GLNF-CESU-2022
USGS # USGS-GLNF-CESU-2022
NPS # NPS-GLNF-CESU-2022
USFS R&D # 22-JV-11242307-055
USFS NFS # 23-MU-11090100-009
NRCS # NRC22MOU0012421
DOD # no number issued
USACE # USACE-GLNF-CESU-2022
DPAA # no number issued
NASA # [new number]
ARTICLE I. BACKGROUND AND OBJECTIVES

A. This Cooperative and Joint Venture Agreement (hereinafter called Agreement) between the Bureau of Indian Affairs, Bureau of Land Management, U.S. Fish and Wildlife Service, U.S. Geological Survey, National Park Service, U.S. Forest Service, Natural Resources Conservation Service, Office of the Assistant Secretary of Defense for Energy, Installations, and Environment, U.S. Army Corps of Engineers–Civil Works, Defense POW/MIA Accounting Agency, and National Aeronautics and Space Administration (hereinafter called Federal Agencies) and the University of Minnesota (Host University) and its Partner Institutions is a continuation for a five (5) year term to provide for the operation and maintenance of the Great Lakes–Northern Forest Cooperative Ecosystem Studies Unit (CESU). This continuation of the Great Lakes–Northern Forest CESU is implemented by mutual consent of the parties and is consistent with the prior Agreement and the express intent of the request for proposals for that Agreement. The Great Lakes–Northern Forest CESU is associated with a national network of CESUs.

B. The objectives of the Great Lakes–Northern Forest Cooperative Ecosystem Studies Unit are to:

- Provide research, technical assistance, and education to federal land management, environmental, and research agencies and their potential partners;
- Develop a program of research, technical assistance and education that involves the biological, physical, social, and cultural sciences needed to address resources issues and interdisciplinary problem-solving at multiple scales and in an ecosystem context at the local, regional, and national level; and
- Place special emphasis on the working collaboration among federal agencies and universities and their related partner institutions.

C. Bureau of Indian Affairs. The Bureau of Indian Affairs (hereinafter called BIA) is the oldest bureau of the United States Department of the Interior. Established in 1824, BIA currently provides services to approximately two million American Indians and Alaska Natives. There are 574 federally recognized American Indian tribes and Alaska Natives in the United States. The mission of the Bureau of Indian Affairs is to: "... enhance the quality of life, to promote economic opportunity, and to carry out the responsibility to protect and improve the trust assets of American Indians, Indian tribes, and Alaska Natives." BIA has responsibility for the administration and management of 55 million surface acres and 57 million acres of subsurface minerals estates held in trust by the United States for American Indian, Indian tribes, and Alaska Natives. BIA serves a special role, both serving tribes through trust management and by providing technical support and advice across a broad range of topics. The BIA is also the lead agency providing for federal management of the trust corpus held on behalf of tribal government and individual beneficial owners and as such is tasked with coordinating science, technical education, and management.
needs for those trust resources. The tribes, through the Indian Self-Determination and Education Assistance Act of 1975 (Pub. L. 93-638), are authorized to contract BIA management functions and as such mission needs, research results, and education efforts serve and enable tribal and BIA staff. The Act also authorized the federal government to follow specific contracting regulations for Recognized Federal Indian Tribes, and with tribal approval, tribally chartered Indian colleges and universities.

BIA participation in the CESU Network will include support, coordination, and cooperation focused on science and education for climate and trust resource management, as well as other areas within its range of mission-related services and activities. BIA is authorized to enter into cooperative agreements under the general authority for climate change via the Snyder Act of 1921, as amended, 25 U.S.C. § 13; for FY14 (2-year funding) via Pub. L. 113-76, and FY15 (2-year funding) via Pub. L. 113-164, as amended (and subsequent annual budget appropriations as may be authorized during the term of the agreement); and for any potential Forestry and Wildland Fire Management program efforts, via the National Indian Forest Resources Management Act of 1990, Pub. L. 101-630. BIA has the authority to enter into this agreement pursuant to 25 U.S.C. § 2; the Education and Training Program, 23 U.S.C. § 6004; and Snyder Act of 1921, as amended, 25 U.S.C. § 13.

D. Bureau of Land Management. The Bureau of Land Management (hereinafter called BLM) administers public lands within a framework of numerous laws. The most comprehensive of these is the Federal Land Policy and Management Act of 1976 (FLPMA). All Bureau policies, procedures, and management actions must be consistent with FLPMA and the other laws that govern use of the public lands. It is the mission of the BLM to sustain the health, diversity, and productivity of the public lands for the use and enjoyment of present and future generations (43 U.S.C. § 1701 et seq.). In accordance with 43 U.S.C. § 1737(b), the BLM is authorized to enter into contracts and cooperative agreements involving the management, protection, development, and sale of public lands; and is thereby authorized to enter into this cooperative agreement to continue the Great Lakes–Northern Forest CESU to assist in providing research, technical assistance and education.

E. U.S. Fish and Wildlife Service. The U.S. Fish and Wildlife Service (hereinafter called USFWS), working with others, is responsible for conserving, protecting, and enhancing fish, wildlife, plants and their habitats for the continuing benefit of the American people through federal programs related to migratory birds, endangered species, interjurisdictional fish and marine mammals, inland sport fisheries, and the National Wildlife Refuge System. In accordance with 16 U.S.C. § 661, 16 U.S.C. § 742(f), and 16 U.S.C. § 753(a), the USFWS is authorized to cooperate with other agencies to assist in providing research, technical assistance, and education; and is thereby authorized to enter into this cooperative agreement to continue the Great Lakes–Northern Forest CESU.
F. U.S. Geological Survey. The U.S. Geological Survey (hereinafter called USGS) serves the Nation by providing reliable scientific information to describe and understand the Earth, minimize the loss of life and property from natural disasters, manage water, biological, energy, and mineral resources, and enhance and protect our quality of life. USGS has authority to enter into this Agreement pursuant to Pub. L. 99-591, that bestows permanent authority on the USGS to "prosecute projects in cooperation with other agencies, Federal, state, and private" (43 U.S.C. § 36(c)), the USGS Organic Act of March 3, 1879, as amended (43 U.S.C. § 31 et seq.), 16 U.S.C. § 1(a)(2)(j), 16 U.S.C. § 1(g), 16 U.S.C. § 5933, and 16 U.S.C. § 753(a) to continue the Great Lakes–Northern Forest CESU to assist in providing research, technical assistance, and education.

G. National Park Service. The National Park Service (hereinafter called NPS) manages areas of the National Park System "to conserve the scenery and the natural and historic objects and the wild life therein and to provide for the enjoyment of the same in such manner and by such means as will leave them unimpaired for the enjoyment of future generations" (54 U.S.C. § 100101 et seq.). In support of this broad mission, the Secretary of the Interior "shall ensure that management of System units is enhanced by the availability and utilization of a broad program of the highest quality science and information" (54 U.S.C. § 100702), and "shall enter into cooperative agreements with colleges and universities, including land grant schools, in partnership with other Federal and State agencies, to establish cooperative study units to conduct multi-disciplinary research and develop integrated information products on the resources of the System, or the larger region of which System units are a part" (54 U.S.C. § 100703). The NPS is authorized to enter into cooperative agreements with public or private educational institutions, States, and their political subdivisions, for the purpose of developing adequate, coordinated, cooperative research and training activities concerning the resources of the National Park System (54 U.S.C. § 101702(b)); with State, local and tribal governments, other public entities, educational institutions, and private nonprofit organizations for the public purpose of carrying out National Park Service programs (54 U.S.C. § 101702(a)); with State, local, or tribal governments, other Federal agencies, other public entities, educational institutions, private nonprofit organizations, or participating private landowners or individuals for the purpose of protecting natural resources of units of the National Park System through collaborative efforts on land inside and outside of National Park System units (54 U.S.C. § 101702(d)) or to investigate, protect, preserve, maintain, or operate any historic or archeologic building, site, or object of national significance (54 U.S.C. §§ 320101-320103); and with any State or local government, public or private agency, organization, institution, corporation, individual, or other entity for the purpose of sharing costs or services in carrying out authorized functions and responsibilities of the Secretary of the Interior with respect to any unit or program of the National Park System, any affiliated area, or any designated National Scenic or Historic Trail (54 U.S.C. § 101701). NPS is also authorized to provide conservation, recreation, and disaster assistance to partners to help them achieve goals of mutual interest (54 U.S.C. § 200103, 16 U.S.C. § 1723(c)), and support projects to be carried out on Federal,
State, local, or private lands as part of disaster prevention or relief efforts in response to an emergency or major disaster declared by the President under the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. § 5121 et seq.). In accordance with the aforementioned authorities, the NPS is authorized to enter into this Agreement to continue the Great Lakes–Northern Forest CESU to assist in providing research, technical assistance, and education.

H. **U.S. Forest Service.** The U.S. Department of Agriculture Forest Service (hereinafter called USFS) Mission is to achieve quality land management under the sustainable multiple-use management concept to meet the diverse needs of the people (16 U.S.C. §§ 1641-1646) and to sustain the health, diversity, and productivity of the nation’s forests and grasslands. The USFS is authorized to enter into agreements to cooperate with others in developing, planning, and implementing mutually beneficial projects that enhance Forest Service activities to meet the needs of present and future generations. In accordance with 7 U.S.C. § 3318(b), the USFS is authorized to enter into Joint Venture partnership agreements to assist in providing agricultural research and teaching activities (see Award article V.C.1). In accordance with the Interior and Related Agencies Appropriations Act of 1992 (Pub. L. 102-154), the USFS is authorized to enter into Challenge Cost-Share Agreements to cooperate with others in developing, planning, and implementing mutually beneficial projects that enhance Forest Service activities, where the cooperators provide matching funds or in-kind contributions. In accordance with Wyden Amendment (Pub. L. 105-277, Section 323 as amended by Pub. L. 109-54, Section 434), the USFS is authorized to enter into Cooperative Agreements or Participating Agreements for the protection, restoration, and enhancement of fish and wildlife habitat, and other natural or cultural resources on public or private land; the reduction of risk for natural disaster where public safety is threatened; or a combination of both. Wyden Amendment agreements must provide a benefit to the natural or cultural resources on National Forest System lands within the watershed. In accordance with the aforementioned authorities, the USFS is authorized to enter into this Agreement to continue the Great Lakes–Northern Forest CESU to promote, conduct, and provide research, studies, assessments, monitoring, technical assistance, and education. National Forest System funds are not authorized for research Joint Venture (JV) activities.

I. **Natural Resources Conservation Service.** The Natural Resources Conservation Service (hereinafter called NRCS) improves the health of our Nation's natural resources while sustaining and enhancing the productivity of American agriculture. We achieve this by providing voluntary assistance through strong partnerships with private landowners, managers, and communities to protect, restore, and enhance the lands and waters upon which people and the environment depend. NRCS scientists and technical specialists identify appropriate technologies in research, development, and transfer them to field staff for recommending the technologies to America’s farmers and ranchers. Under 7 U.S.C. 6962a, 16 U.S.C. 590a-q, 42 U.S.C. 3271-3274, and 16 U.S.C. 3839aa et seq., NRCS is authorized to enter into this cooperative agreement to continue the Great Lakes–Northern Forest CESU to
assist in providing research, studies, technical assistance, and educational services consistent with the mission of the NRCS and the CESU Network.

J. Office of the Assistant Secretary of Defense for Energy, Installations, and Environment. The U.S. Department of Defense—Office of the Assistant Secretary of Defense for Energy, Installations, and Environment (hereinafter called DOD) manages 25 million acres of land, and the natural and cultural resources found there, and for this Agreement includes the Office of the Secretary of Defense, the Military Services, the Defense Logistics Agency, the National Guard Bureaus, and the Military Reserve Components. DOD's primary mission is national defense. DOD's conservation program supports this mission by ensuring realistic training areas, and managing its resources in ways that maximize available land, air, and water training opportunities. DOD environmental stewardship activities are authorized under the Sikes Act, as amended. In accordance with one or more of the following: 16 U.S.C. § 670c-1, 10 U.S.C. § 4001, 10 U.S.C. § 2694, 10 U.S.C. § 2684, and Pub. L. 103-139 (FY 94 NDAA, page 107 Stat. 1422), DOD is authorized to enter into cooperative agreements with States, nonprofit organizations, academic institutions, and other partners to support research, technical assistance, and educational services consistent with the mission of the DOD and the CESU Network. In accordance with the aforementioned authorities, the DOD is authorized to enter into this Agreement to continue the Great Lakes–Northern Forest CESU.

K. U.S. Army Corps of Engineers—Civil Works. The U.S. Army Corps of Engineers Civil Works Program (hereinafter called USACE) provides assistance in the development and management of the nation’s water resources. The main missions of USACE, i.e., the Corps, are 1) to facilitate commercial navigation, 2) to protect citizens and their property from flood and storm damages, and 3) to protect and restore environmental resources. The Corps carries out most of its work in partnership with Tribal, state, and local governments and other nonfederal entities. The Corps must rely upon using the best available science in the evaluation of water resources needs and in the development of recommendations for water resources management. The university and scientific institutions that comprise the CESU Network have knowledge and expertise of the latest scientific advances that will assist the Corps in reaching sound, scientifically based decisions. In addition, by participating in the CESU, scientists within the Corps will have access to university resources within the CESU Network and be able to interact with colleagues in various scientific disciplines, and thereby further their own professional development. Corps field offices may avail themselves of support from the regional CESUs by collaborating with the Engineer Research and Development Center, who has the authority to enter into cooperative agreements with such CESUs, thus enabling these Corps offices to receive scientific support from regional CESU members. USACE is authorized to cooperate with other agencies in accordance with Title 33 U.S.C. § 2323(a) and 10 U.S.C. § 3036(d). Additionally, USACE may enter into transactions under the authority of 10 U.S.C. § 4021 in carrying out basic, applied, and advanced research projects. In accordance with 10 U.S.C. § 4001,
USACE is authorized to enter into this cooperative agreement continuing the Great Lakes–Northern Forest CESU.

L. **Defense POW/MIA Accounting Agency.** The Defense POW/MIA Accounting Agency’s (hereinafter called DPAA) mission is to provide the fullest possible accounting for our missing personnel from past conflicts to their families and the nation. DPAA is responsible for searching for missing personnel from World War II, the Korean War, the Vietnam War, the Cold War, the Gulf Wars, and other recent conflicts. DPAA relies on extensive historical and archival research and analysis to determine where it should conduct field investigations and recovery efforts. DPAA is the DoD lead agency for coordinating with other USG agencies, foreign governments through the Department of State, academic institutions and other NGOs on all matters related to the accounting missions so it can gain access to loss sites and/or obtain information that leads to the recovery of artifacts, missing personnel, or their remains. DPAA conducts historical research in U.S. and international archives, analyzes data, creates and maintains comprehensive records (including the official list of unaccounted-for by conflict), interviews witnesses, investigates potential loss sites and engages in recovery efforts worldwide.

In accordance with DoDD 5110.10, DPAA is authorized to enter into agreements with Military Departments or other USG entities as required for the effective performance of the DoD Past Conflict Personnel Accounting Program. DPAA is authorized to enter into cooperative agreement(s) with non-federal entities for purposes related to support of DPAA activities, pursuant to 10 U.S.C. § 1501a and in accordance with DoDD 3210.06. Notwithstanding 10 U.S.C. § 2304(k), DPAA may enter into such cooperative agreements on a single-source basis, pursuant to 10 U.S.C. § 2304(c)(5). In accordance with the aforementioned authorities, DPAA is authorized to enter into this cooperative agreement to continue the Great Lakes-Northern Forest CESU in furtherance of collaborative research, technical assistance, and education.

M. **National Aeronautics and Space Administration.** The National Aeronautics and Space Administration (hereinafter called NASA) has among its missions the utilization of aeronautical and space activities for scientific purposes, encompassing research designed to expand knowledge of the Earth, its resources, and the effects of climatic change on the transformation of its ecological systems. In addition, NASA is responsible for the environmental stewardship of the land, water, and wildlife resources under its control. In accordance with 51 U.S.C. § 20113 (e) of the National Aeronautics and Space Act of 1958 (51 U.S.C. § 20101 et seq.), NASA is authorized to enter into this cooperative agreement to continue the Great Lakes-Northern Forest CESU to assist in providing research, technical assistance, and education.

N. **Host University.** The University of Minnesota (hereinafter called Host University), a land grant university, founded in the belief that all people are enriched by understanding, is dedicated to the advancement of learning and the search for truth; to the sharing of this knowledge through education for a diverse community; and to
the application of this knowledge to benefit the people of the state, the nation, and the world. The University’s mission, carried out on multiple campuses throughout the state and beyond is threefold: Research and Discovery, Teaching and Learning, and Outreach and Public Service. In all its activities, the University strives to sustain an open exchange of ideas in an environment that embodies the values of academic freedom, responsibility, integrity, and cooperation; that provides an atmosphere of mutual respect, free from racism, sexism, and other forms of prejudice and intolerance; that assists individuals, institutions, and communities in responding to a continuously changing world; that is conscious of and responsive to the needs of the many communities it is committed to serving; that creates and supports partnerships within the University, with other educational systems and institutions, and with communities to achieve common goals; and that inspires, sets high expectations for, and empowers individuals within its community.

O. Partner Institutions. The partner institutions to the Host University include Antioch University New England, Ball State University, Central Michigan University, Cleveland State University, Cornell University, Fond du Lac Tribal and Community College, Grand Valley State University, Hamline University, Indiana State University, Indiana University, Kent State University, Lake Superior State University, Michigan State University, Michigan Technological University, Minnesota State University–Mankato, Northern Illinois University, Northern Michigan University, Northland College, The Ohio State University, Purdue University, Saint Mary’s University of Minnesota, Southern University and A&M College, The Research Foundation for SUNY at The College at Brockport, SUNY Buffalo State College, SUNY College of Environmental Science and Forestry, Stephen F. Austin State University, University of Iowa, University of Michigan, University of Notre Dame, University of Pittsburgh, University of Toledo, The University of Vermont, University of Wisconsin–Green Bay, University of Wisconsin–La Crosse, University of Wisconsin–Madison, University of Wisconsin–Stevens Point, University of Wisconsin–Whitewater, Wayne State University, West Virginia University, Winona State University, Minnesota Department of Natural Resources, Chicago Botanic Garden, George Wright Society, Great Lakes Commission, Midwest Art Conservation Center, Monarch Joint Venture, Science Museum of Minnesota, The Nature Conservancy, and Wildlife Conservation Society (hereinafter called Partner Institutions).

ARTICLE II. STATEMENT OF WORK

A. Each Federal Agency agrees to:

1. Provide administrative assistance, as appropriate, necessary to execute this Agreement and subsequent modifications;

2. Conduct, with the Host University and Partner Institutions, a program of research, technical assistance and education related to the Great Lakes–Northern Forest
CESU objectives to the extent allowed by each Federal Agencies’ authorizing legislation;

3. Provide opportunities for research on federal lands or using federal facilities in cooperation with Federal Agencies, as appropriate, and according to all applicable laws, regulations and Federal Agencies’ policies;

4. Provide funds for basic support and salary for participating Host University and Partner Institution faculty, as appropriate and as available;

5. Provide project funds and/or collaboration to support specific research, technical assistance and education projects, as appropriate and as available;

6. Make available managers to serve on the Great Lakes–Northern Forest CESU Executive Committee and Federal Managers Committee;

7. Comply with the Host University’s and Partner Institutions’ rules, regulations, and policies regarding professional conduct, health, safety, use of services and facilities, use of animals, recombinant DNA, infectious agents or radioactive substances, as well as other policies generally applied to Host University and Partner Institution personnel;

8. Ensure its employees follow the Code of Ethics for Government Service (Pub. L. 96-303) and Standards of Ethical Conduct (5 CFR Part 2635);

9. Allow Federal Agency employees to participate in the activities of the Host University and Partner Institutions, including serving on graduate committees and teaching courses, as appropriate, and as specifically determined in modifications to the Agreement; and

10. Be individually responsible for their agency’s role in administering the Agreement, transferring funds, and supervision of agency employees, as appropriate.

B. The Host University agrees to:

1. Continue, in consultation with the Federal Agencies and Partner Institutions, the Great Lakes–Northern Forest CESU;

2. Conduct, with participating Federal Agencies and Partner Institutions, a program of research, technical assistance and education related to the Great Lakes–Northern Forest CESU objectives;

3. Allow and encourage faculty to engage in participating Federal Agencies’ research, technical assistance and education activities related to the Great Lakes–Northern Forest CESU objectives, as appropriate;
4. Provide basic administrative and clerical support as appropriate;

5. Provide access for Great Lakes–Northern Forest CESU Federal Agency staff to campus facilities, including library, laboratories, computer facilities on the same basis or costs as other faculty members of the Host University to the maximum extent allowable under state laws and regulations;

6. Provide suitable office space, furniture and laboratory space, utilities, computer network access and basic telephone service for Federal Agencies’ personnel to be located at the Host University, as appropriate;

7. Offer educational and training opportunities to participating Federal Agency employees, in accordance with the respective policies of the Federal Agencies and the Host University;

8. Encourage its students to participate in the activities of the Great Lakes–Northern Forest CESU;

9. Coordinate activities, as appropriate, with the Partner Institutions and develop administrative policies for such coordination; and

10. Maintain a Great Lakes–Northern Forest CESU Executive Committee and convene a meeting of this committee, at least annually, to provide advice and guidance, review of the annual work and multi-year strategic plans, and assist in evaluating the Great Lakes–Northern Forest CESU.

C. Each Partner Institution agrees to:

1. Conduct, with participating Federal Agencies and the Host University, a program of research, technical assistance, and education related to the Great Lakes–Northern Forest CESU objectives and allow and encourage faculty to participate in the program as appropriate;

2. Offer educational and training opportunities to participating Federal Agency employees, as appropriate; and

3. Encourage students and employees to participate in the activities of the Great Lakes–Northern Forest CESU.

D. All Federal Agencies, the Host University and Partner Institutions agree to:

1. Maintain the Great Lakes–Northern Forest CESU closely following the mission and goals of the CESU Network as described in the CESU Network Strategic Plan, adapting key elements to local and regional needs, as appropriate;
2. Maintain a Great Lakes–Northern Forest CESU role and mission statement;

3. Operate under a multi-year strategic plan;

4. Issue individual funding documents, in accordance with each agency’s procedures, to this Agreement that individually include a specific “scope of work” statement and a brief explanation of the following:

a. the proposed work;
b. the project contribution to the objectives of the CESU;
c. the methodology of the project;
d. the substantial involvement of each party;
e. the project budget and schedule;
f. the specific project outputs or products.

Note: For BLM, FWS, USFS, and other agencies as appropriate, this Agreement is neither a fiscal nor a funds obligation document. Any endeavor to transfer anything of value involving reimbursement or contribution of funds between the parties to this Agreement will be handled in accordance with applicable laws, regulations, and procedures including those for government procurement and printing. Such endeavors will be outlined in separate task agreements that shall be made in writing by representatives of the parties and shall be independently authorized by appropriate statutory authority. This Agreement does not provide such authority. Specifically, this Agreement does not establish authority for noncompetitive award to the cooperator of any contract or other agreement.

5. Provide data on CESU projects to the CESU Network National Office and/or Host University in accordance with CESU Council guidelines as posted on the CESU Network National Office website (www.cesu.org);

6. Coordinate in obtaining all necessary state, federal, and tribal permits and/or permissions from private landowners in order to conduct projects occurring under this Agreement;

7. Engage in collaborative activities consistent with federal scientific and scholarly integrity directives and policies (e.g., Presidential and OSTP Scientific Integrity Memoranda; DOD Instruction 3200.20; DOI 305 DM 3; USDA DR 1074-001; NOAA AO 202-735D), as appropriate;

8. Follow 2 CFR 200, OMB Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance), as appropriate; and the related federal agency regulations, as applicable, specifically 22 CFR 518 (Department of Defense), 32 CFR Parts 21, 22, 32, 33, and 34 (Department of Defense), 10 U.S.C. 4001, 10 U.S.C. 3036(d), 33 U.S.C. 2323a, DOD 3210.6-R, and Department of Defense Grant and Agreement Regulations (Department of
Defense); and these documents are incorporated into this Agreement by reference.

ARTICLE III. TERM OF AGREEMENT

A. The effective date of this Agreement shall be 02 August 2022. This Agreement shall be effective for all signatory parties for a period of five (5) years from the effective date. Parties will have until 02 August 2022 to sign this Agreement and thereby express their intent to continue participation in the Great Lakes–Northern Forest CESU. Parties that do not sign this Agreement by 02 August 2022 will remain in “inactive” status and ineligible to process new projects under this Agreement until their official signature page has been received.

B. By mutual consent and at the end of this Agreement, a new Agreement, for a separate and distinct five (5) year period, can be entered into to continue the activities of the Great Lakes–Northern Forest CESU.

C. Amendments to this Agreement shall be made according to the following provisions:

1. For the purposes of this Agreement, Amendments are changes (edits, deletions, or additions) to the Agreement that do not involve the transfer of funds. Amendments may be proposed by any of the Federal Agencies, the Host University, or by the Host University on behalf of any of the Partner Institutions. Amendments shall be executed in writing by the CESU Network National Office. Amendments shall be signed by all signatories to this Agreement, except in cases described in Sections C.2. and C.3. (below). Unless otherwise specified, all terms and conditions of the CESU Agreement apply to the Amendment, and once fully executed the Amendment is made part of the Agreement.

2. For Amendments for which the sole purpose is to add a Partner Institution and/or Federal Agency to this Agreement, the Partner Institution and/or Federal Agency being added to the Agreement and the Host University shall sign the Amendment. New Partner Institutions and/or Federal Agencies shall be approved and added in accordance with the CESU Council guidance, as posted on the CESU Network website (www.cesu.org). All partners shall receive prior notification of amendments.

3. For amendments for which the sole purpose is to incorporate administrative changes that do not affect the intent, execution, and implementation of the terms of this Agreement, such as Partner changes or modifications as required by federal (e.g., OMB) financial assistance regulations, the Partner Institution and/or Federal Agency requesting the administrative change and the Host University shall sign the amendment. Such amendments shall be made at the discretion of the CESU Council and all partners shall receive prior notification of amendments.
D. For the purposes of this Agreement, modifications or task agreements are specific two-party Agreements between one of the Federal Agencies and the Host University and/or a Partner Institution in support of the goals of this broad Agreement. Modifications or task agreements will be issued by a Federal Agency, will transfer funds to support the statement of work, and will conform to each Federal Agency’s respective procedures.

E. A separate Interagency Agreement is required to facilitate transfer of funds from one federal agency to another federal agency.

F. The expiration of this Agreement will not affect the validity or duration of projects which have been initiated under this Agreement prior to such expiration.

ARTICLE IV. KEY OFFICIALS

A. The representatives for the Federal Agencies are as follows:

1. **Bureau of Indian Affairs**
   - Technical Representative(s)
     - Crystal Keys
     - Acting Climate Resilience Coordinator
     - Bureau of Indian Affairs
     - Southern Plains Region Regional Office
     - PO Box 368
     - Anadarko, OK 73005
     - Phone: (405) 247-1549
     - crystal.keys@bia.gov
   - Administrative Representative(s)
     - Jo Ann Metcalfe
     - Grant Officer
     - Bureau of Indian Affairs
     - 12220 Sunrise Valley Drive
     - Reston, VA 20191
     - Phone: (703) 390-6410
     - jo.metcalfe@bia.gov

2. **Bureau of Land Management**
   - Technical Representative(s)
     - Anthony D. Bobo, Jr.
     - Deputy State Director
     - BLM Eastern States
     - 5275 Leesburg Pike
     - Falls Church, VA 22041
     - Phone: (703) 558-7723
     - a1bobo@blm.gov
   - Administrative Representative(s)
     - Patricia Glass
     - Bureau Grant Management Specialist
     - BLM Headquarters, HQ-720
     - 760 Horizon Drive
     - Grand Junction, CO 81506
     - Phone: (801) 539-4194
     - pglass@blm.gov

3. **U.S. Fish and Wildlife Service**
   - Technical Representative(s)
     - Craig Czarnecki
     - U.S. Fish and Wildlife Service
     - East Lansing Field Office
     - Suite 101
     - 2651 Coolidge Road
     - East Lansing, MI 48823
     - Phone: (517) 351-8470
     - Fax: (517) 351-1443
     - Craig_Czarnecki@fws.gov
Administrative Representative(s)
Anna-Marie York
Grants Management Specialist
Science Applications
U.S. Fish and Wildlife Service
5275 Leesburg Pike
Falls Church, VA 22041
Phone: (703) 358-1881
anna-marie_york@fws.gov

Technical Representative(s)
Christopher Churchill, Ph.D., CSE
Chief, Ecological Sciences Branch
USGS Upper Midwest
Environmental Sciences Center
2630 Fanta Reed Road
La Crosse, WI 54603
Phone: (608) 781-6338
Mobile: (608) 406-9980
cchurchi@usgs.gov

Administrative Representative(s)
Faith Graves
Contracting Officer
U.S. Geological Survey
12201 Sunrise Valley Drive,
MS205G
Reston, VA 20192
Phone: (703) 648-7356
Fax: (703) 648-7901
fgraves@usgs.gov

5. National Park Service
Technical Representative(s)
Erin Williams
Co-Director, Great Lakes-Northern Forest CESU
Great Lakes Restoration Initiative Coordinator
National Park Service, Midwest Region
University of Minnesota
115 Green Hall
1530 Cleveland Avenue N
St. Paul, MN 55108
Phone: (612) 624-7286
erin_williams@nps.gov

Administrative Representative(s)
Katherine Borschel
Grants Management Specialist
National Park Service
Midwest Regional Office / Interior Regions 3, 4, 5
601 Riverfront Drive
Omaha, NE 68102
Phone: (402) 661-1958
katherine_borschel@nps.gov

6. U.S. Forest Service
USFS Research and Development – Technical Representative(s)
Elizabeth Larry
Assistant Station Director for Research
Northern Research Station
U.S. Forest Service
5523 Research Park Drive, Suite 350
Baltimore, MD 21228-4783
Phone: (443) 543-5386
elizabeth.b.larry@usda.gov

USFS Research and Development – Administrative Representative(s)
Jerry Elian
Grants Management Specialist
Northern Research Station
U.S. Forest Service
1992 Folwell Avenue
St. Paul, MN 55108-1034
Phone: (651) 649-5155 Office
jerry.s.elian@usda.gov

USFS National Forest System – Technical Representative(s)
Tracy Grazia  
Regional Wildlife Program Leader  
Eastern Region (R9)  
U.S. Forest Service  
626 E Wisconsin Ave  
Milwaukee, WI 53202  
Phone: (517) 282-5186 Mobile  
tracy.grazia@usda.gov

**USFS National Forest System – Administrative Representative(s)**  
Brenda Frenzel  
Grants Management Specialist  
FS-R9-Superior NF-SO  
Eastern Region (R9)  
U.S. Forest Service  
8901 Grand Avenue Place  
Duluth, MN 55808  
Phone: (218) 335-8692  
brenda.frenzel@usda.gov

7. Natural Resources Conservation Service  
**Technical Representative(s)**  
Weihuan “Mark” Xu  
Director, Resource Inventory and Assessment Division, SSRA  
USDA Natural Resources Conservation Service  
5601 Sunnyside Avenue  
Beltsville, MD 20705  
Phone: (301) 504-0303  
Mobile: (202) 578-6504  
weihuan.xu@usda.gov

David Lindbo  
Director, Soil and Plant Science Division  
USDA Natural Resources Conservation Service  
1400 Independence Avenue SW  
Washington, DC 20250  
Phone: (202) 720-7848  
Mobile: (202) 251-3518  
david.lindbo@usda.gov

**Administrative Representative(s)**  
Aileen Anderson  
Grants Management Specialist  
Quality Assurance Branch 1  
Grants and Agreements Division  
Farm Production and Conservation – Business Center (FPAC-BC)  
U.S. Department of Agriculture  
Watertown Service Center  
21168 State Route 232  
Watertown, NY 13601-0838  
Phone: (315) 221-5884  
Fax: (855) 401-1956  
aileen.anderson@usda.gov

8. Office of the Assistant Secretary of Defense for Energy, Installations, and Environment  
**Technical Representative(s)**  
Raymond Rainbolt  
Manager, Fish and Wildlife Management Program  
Fort Drum Army Base  
4896 Nininger Street  
Fort Drum, NY 13602  
Phone: (315) 772-9636  
raymond.e.rainbolt.civ@army.mil

Elizabeth Galli-Noble  
Senior Natural Resources Program Manager and DoD Legacy Resource Management Program Manager [OASD(EI&E)/ODASD(E&ER)]  
4800 Mark Center Drive, Suite 16F16  
Alexandria, VA 22350  
Phone: (571) 372-8299  
Mobile: (406) 581-8148  
elizabeth.j.galli-noble.civ@mail.mil  
elizabeth.galli-noble@ag.tamu.edu

**Administrative Representative(s)**  
Lori Kruse-Johnson
SWD CESU Program Manager
U.S. Army Corps of Engineers - Tulsa District
2488 E 81st Street
Tulsa, OK 74137
Phone: (918) 810-9419
Lori.M.Kruse-Johnson@usace.army.mil

9. U.S. Army Corps of Engineers–Civil Works
   Technical Representative(s)
   Jennifer Seiter-Moser
   Acting Technical Director
   Civil Engineering Programs
   Engineer Research and Development Center
   U.S. Army Corps of Engineers
   3909 Halls Ferry Road
   Vicksburg, MS 39180
   Phone: (601) 634-3750
   jennifer.m.seiter-moser@usace.army.mil

   Administrative Representative(s)
   Sherry Whitaker
   CESU Program Manager
   Engineer Research and Development Center
   U.S. Army Corps of Engineers
   3909 Halls Ferry Road
   Vicksburg, MS 39180
   Phone: (601) 634-2990
   sherry.l.whitaker@usace.army.mil

10. Defense POW/MIA Accounting Agency
    Technical Representative(s)
    Tina Norwood
    NEPA Manager
    Environmental Management Division
    National Aeronautics and Space Administration
    300 E Street SW, Suite 2U82
    Washington, DC 20546
    Phone: (202) 358-7234
    tina.norwood@nasa.gov

B. The representatives for the Host University, University of Minnesota, are:
   Technical Representative(s)
   Kristen C. Nelson
   Department Head, Professor, and GLNF CESU Co-director

G.R. (Rocky) Gillette
Deputy Director, Partnerships and Innovation
Department of Defense, POW/MIA Accounting Agency
2300 Defense Pentagon
Washington, DC 20301-2300
Phone: (703) 699-1191
Mobile: (571) 286-0384
george.r.gillette.civ@mail.mil

Dr. Michael Dolski
Historian, Partnerships and Innovation
Department of Defense, POW/MIA Accounting Agency
2300 Defense Pentagon
Washington, DC 20301-2300
Phone: (703) 699-1191
Mobile: (571) 286-0384
michael.r.dolski.civ@mail.mil

National Aeronautics and Space Administration
C. The representatives for the Partner Institutions are as follows:

1. **Antioch University New England**
   - **Technical Representative(s)**
     - James Jordan
     - Professor, Department of Environmental Studies
     - Antioch University New England
     - 40 Avon Street
     - Keene, NH 03431-3552
     - Phone: (603) 283-2339
     - jjordan@antioch.edu
   - **Administrative Representative(s)**
     - Lisa Farese
     - Director of Grants and Foundation Relations
     - Antioch University New England
     - 40 Avon Street
     - Keene, NH 03431-3516
     - Phone: (603) 283-2102
     - ifarese@antioch.edu

2. **Ball State University**
   - **Technical Representative(s)**
     - Kevin C. Nolan, Ph.D.
     - Director and Senior Archeologist
     - Applied Anthropology Laboratories
     - Ball State University
     - 2000 W University Ave
     - Muncie, IN 47306
     - Phone: (765) 285-5328
     - kcnolan@bsu.edu
   - **Administrative Representative(s)**
     - Jackie Davis, MA, CRA
     - Director of Pre-Award, Strategy, and Outreach
     - Sponsored Projects Administration
     - Ball State University
     - 2000 W University Ave
     - Muncie, IN 47306
     - Phone: (765) 285-1607
     - jsdavis@bsu.edu

3. **Central Michigan University**
   - **Technical Representative(s)**
     - Donald Uzarski
     - Professor, Department of Biology
     - Director, Institute for Great Lakes Research
     - CMU Biological Station
     - Brooks Hall 127
Central Michigan University
Mt. Pleasant, MI 48858
Phone: (989) 774-2504
uzars1dg@cmich.edu

Administrative Representative(s)
Melinda Brakenberry
Executive Director
Research and Innovation
Office of Sponsored Programs
Central Michigan University
1200 S Franklin Street
Mount Pleasant, MI 48859
Phone: (989) 774-7719
meyer1mm@cmich.edu

4. Cleveland State University
   [withdrawn]

   Technical Representative(s)
   B. Michael Walton, Ph.D.
   Director, Center for Environmental Science, Technology and Policy
   Cleveland State University
   2121 Euclid Avenue (MC 219)
   Cleveland, OH 44115
   Phone: (216) 687-2407
   b.walton@csuohio.edu

   Administrative Representative(s)
   Teri Kocevar, MAFIS, CRA
   Director, Sponsored Programs
   Cleveland State University
   2121 Euclid Avenue (PH 218)
   Cleveland, OH 44115
   Phone: (216) 687-3675
   m.kocevar@csuohio.edu

5. Cornell University

   Technical Representative(s)
   Magdeline Laba
   Senior Research Associate
   1015 Bradfield Hall
   Cornell University
   Ithaca, NY 14853

   Phone: (607) 255-0841
   ml49@cornell.edu

   Administrative Representative(s)
   Jamie Sprague
   Senior Grant and Contract Officer
   Team Lead, Federal Team
   Office of Sponsored Programs
   373 Pine Tree Road (East Hill Plaza)
   Cornell University
   Ithaca, NY 14850-2820
   Phone: (607) 255-3843
   jas2233@cornell.edu

6. Fond du Lac Tribal and Community College

   Technical Representative(s)
   Jay Sandal
   Biology Faculty
   Environmental Institute
   Fond du Lac Tribal and Community College
   2101 14th Street
   Cloquet, MN 55720
   Phone: (218) 879-0867
   jsandal@fdltcc.edu

   Administrative Representative(s)
   Courtney Kowalczak
   Director, Environmental Institute
   Fond du Lac Tribal and Community College
   2101 14th Street
   Cloquet, MN 55720
   Phone: (218) 879-0862
   courtneyk@fdltcc.edu

   Administrative Representative(s)
   Kelly McCalla
   Vice President of Academic Affairs
   Fond du Lac Tribal and Community College
   2101 14th Street
   Cloquet, MN 55720
   Phone: (218) 879-0878
7. Grand Valley State University

**Technical Representative(s)**

Alan Steinman, Ph.D.
Director, Robert B. Annis Water Resources Institute
Grand Valley State University
Lake Michigan Center
740 West Shoreline Drive
Muskegon, MI 49441
Phone: (616) 331-3749
steinmaa@gvsu.edu

**Administrative Representative(s)**

Kim Squiers
Director, Office of Sponsored Programs
Grand Valley State University
1 Campus Drive (049 JHZ)
Allendale, MI 49401-9401
Phone: (616) 331-6868
squiersk@gvsu.edu

8. Hamline University

**Technical Representative(s)**

Tracy Fredin
Director, Center for Global Environmental Education
Hamline University School of Education
1536 Hewitt Avenue
St. Paul, MN 55104
Phone: (651) 523-3105
tfredin@hamline.edu

9. Indiana State University

**Technical Representative(s)**

Aaron Gooley
Associate Wildlife Biologist®
Assistant Professor, Department of Biology
Wildlife Ecology and Ecotoxicology Lab
Science Bldg, Room 273
Indiana State University
Terre Haute, IN 47809
Phone: (812) 237-4520
aaron.gooley@indstate.edu

**Administrative Representative(s)**

Liz Metzger
Director, Office of Sponsored Programs
Holmstedt Hall 266
Indiana State University
200 North Seventh Street
Terre Haute, IN 47809
Phone: (812) 237-3228
Fax: (812) 237-3092
Liz.Metzger@indstate.edu

10. Indiana University

**Technical Representative(s)**

Stephen Wolter
Director, Eppley Institute for Parks and Public Lands
11. Kent State University
   Technical Representative(s)
   Christopher Blackwood
   Professor, Biological Sciences
   Co-Director, Environmental Science and Design Research Institute
   Kent State University
   800 East Summit Street
   Kent, OH 44242
   Phone: (330) 672-3895
   cblackwo@kent.edu

   Administrative Representative(s)
   Douglas Delahanty
   Interim Vice President for Research and Sponsored Programs
   Kent State University
   800 East Summit Street
   Kent, OH 44242
   Phone: (330) 672-2070
   ddelahan@kent.edu

12. Lake Superior State University
   Technical Representative(s)
   Kevin L. Kapuscinski

13. Michigan State University
   Technical Representative(s)
   Richard Kobe
   Chairperson and Professor
   Department of Forestry
   Michigan State University
   480 Wilson Rd., Room 126
   East Lansing, MI 48824
   Phone: (517) 355-0093
   kobe@msu.edu

   Administrative Representative(s)
   Diane Cox
   Manager, Awards and Agreements
   Office of Sponsored Programs
   Hannah Administration Building
   Michigan State University
   426 Auditorium Road, Room 2
   East Lansing, MI 48824
   Phone: (517) 884-4243
14. Michigan Technological University
Technical Representative(s)
David Reed
Vice President for Research
Michigan Technological University
1400 Townsend Drive
Houghton, MI 49931
Phone: (906) 487-3043
dldreed@mtu.edu

Administrative Representative(s)
Kelly Kallio
Assistant Vice President for Government Sponsored Programs
Michigan Technological University
1400 Townsend Drive
Houghton, MI 49931
Phone: (906) 487-2226
kmkallio@mtu.edu

15. Minnesota State University–Mankato
Technical Representative(s)
Ron Nickerson
Professor Emeritus
Department of Recreation, Parks and Leisure Services
Minnesota State University–Mankato
213 Highland Avenue N
Mankato, MN 56001
Phone: (507) 389-3201
ronald.nickerson@mnsu.edu

Administrative Representative(s)
Kristel Seth
Director, Research and Sponsored Programs
Minnesota State University–Mankato
213 Highland Avenue N
Mankato, MN 56001
Phone: (507) 389-6652
kristel.seth@mnsu.edu

16. Northern Illinois University
Technical Representative(s)
Thomas Skuzinski
Associate Professor, Public Administration and Director, Institute for the Study of Environment, Sustainability and Energy
Northern Illinois University
DeKalb, IL 60115
Phone: (815) 753-0183
tskuzinski@niu.edu

Administrative Representative(s)
Dara Little, CRA
Assistant Vice President for Research and Sponsored Programs
Northern Illinois University
DeKalb, IL 60115
Phone: (815) 753-9285
Fax: (815) 753-1631
dlittle@niu.edu

17. Northern Michigan University
Technical Representative(s)
Susy Ziegler
Professor and Department Head
Department of Earth, Environmental, and Geographical Sciences
Associate Dean, College of Arts and Sciences
Northern Michigan University
3001A Weston Hall
Marquette, MI 49855-5301
Phone: (906) 227-1104
suzigle@nmu.edu

Administrative Representative(s)
Tesse Sayen
Interim Director for Research Development and Sponsored Programs
Office of Research and Sponsored Programs
Center for Rural Health FB IG
401 Cohodas Hall
Northern Michigan University
1401 Presque Isle Avenue
Marquette, MI 49855
Phone: (906) 227-2322
tsayen@nmu.edu

18. Northland College
Technical Representative(s)
Sarah Johnson
Associate Professor of Natural Resources
Affiliated Faculty, Mary Griggs Burke Center for Freshwater Innovation
Northland College
1411 Ellis Ave
Ashland, WI 54806
Phone: (715) 682-1550
sjohnson@northland.edu

Administrative Representative(s)
Lisa Williamson
Director, Office of Grants and Sponsored Awards
Northland College
1411 Ellis Avenue
Ashland, WI 54806
Phone: (715) 682-1678
lwilliamson@northland.edu

19. The Ohio State University
Technical Representative(s)
Stuart Ludsin
Professor, Director ODNR Partnership
Department of Evolution, Ecology, and Organismal Biology
The Ohio State University
1314 Kinnear Road
Columbus, OH 43212
Phone: (614) 292-1613
ludsin.1@osu.edu

Administrative Representative(s)
Ginette Busque
Manager of Grants and Sponsored Programs
Office of Academic Affairs
The Ohio State University
1960 Kenny Road
Columbus, OH 43210
Phone: (614) 292-0956
busque.1@osu.edu

20. Purdue University
Technical Representative(s)
Robert Wagner
Professor and Head
Department of Forestry and Natural Resources
125B Pfendler Hall of Agriculture
Purdue University
715 W State Street
West Lafayette, IN 47907-2033
Phone: (765) 494-3590
rgwagner@purdue.edu

Administrative Representative(s)
Ken Sandel
Senior Director, Sponsored Program Services
Purdue University
610 Purdue Mall
West Lafayette, IN 47907
Phone: (765) 494-1063
sandel@purdue.edu

21. Saint Mary’s University of Minnesota
Technical Representative(s)
Andrew Robertson
22. Southern University and A&M College

**Technical Representative(s)**

Zhu Ning
James and Ruth Smith Endowed Professor and Department Chair
Urban Forestry and Natural Resources
Director, Research Institute for Air, Nutrient, Soil, Water, Ecosystem, and Remote Sensing
Greenhouse/Headhouse Research Complex, Room 115A
Phone: (225) 771-6292
Zhu_Ning@subr.edu

Michael Stubblefield
Vice Chancellor for Research and Strategic Initiatives
Office of Sponsored Research
Southern University and A&M College
730 Harding Blvd

**Administrative Representative(s)**

Norma Frank
Executive Director, Office of Sponsored Programs
PO Box 12596
Southern University and A&M College
Baton Rouge, LA 70813
Phone: (225) 771-2809 ext 203
Norma_Frank@subr.edu

23. SUNY–The College at Brockport

**Technical Representative(s)**

Jacques Rinchard
Professor and Chair
Department of Environmental Science and Ecology
B-03 Lennon Hall
SUNY–The College at Brockport
350 New Campus Drive
Brockport, NY 14420
Phone: (585) 395-5750
jrinchar@brockport.edu

**Administrative Representative(s)**

Laura Merkl
Contract and Grant Administrator
The Research Foundation for SUNY at The College at Brockport
350 New Campus Drive
Brockport, NY 14420-2932
Phone: (585) 395-2444
lmerkl@brockport.edu

24. SUNY–Buffalo State College

**Technical Representative(s)**

Chris Pennuto
Professor and Research Scientist
Director, WNY PRISM
26. Stephen F. Austin State University

Technical Representative(s)
Pat Stephens Williams
Professor
Human Dimensions, Communications, Education and Interpretation
Arthur Temple College of Forestry and Agriculture
Stephen F. Austin State University
419 East College Street
Nacogdoches, TX 75962
Phone: (936) 468-2196
stephensp@sfasu.edu

Administrative Representative(s)
Jennifer Hanlon
Assistant Director
Office of Research and Graduate Studies
Stephen F. Austin State University
1936 North Street
Nacogdoches, TX 75962
Phone: (936) 468-1805
hanlonjd@sfasu.edu

27. University of Iowa

Technical Representative(s)
Keri Hornbuckle
Donald E. Bently Professor of Engineering
Department of Civil and Environmental Engineering
4114 Seamans Center for the Engineering Arts and Sciences
University of Iowa
Iowa City, IA 52242
Phone: (319) 384-0789
keri-hornbuckle@uiowa.edu

Administrative Representative(s)
Erin Brothers
Research Administrator
Division of Sponsored Programs
28. University of Michigan

Technical Representative(s)
Jennifer Read
Water Center Director
Graham Sustainability Institute
University of Michigan
625 E Liberty Street, Suite 300
Ann Arbor, MI 48104
Phone: (734) 763-2642
jenread@umich.edu

Administrative Representative(s)
Karen Houghtaling
Manager, OVPR Administration
University of Michigan
1109 Geddes Ave, 1324 Ruthven Building
Ann Arbor, MI 48109-1079
Phone: (734) 936-2680
houghtak@umich.edu

29. University of Notre Dame

Technical Representative(s)
Gary Lamberti
Rev. Julius A. Nieuwland C.S.C.
Professor of Aquatic Science
Department of Biological Sciences
290D Galvin Life Science Center
University of Notre Dame
Notre Dame, IN 46556
Phone: (574) 631-8075
glambert@nd.edu

Administrative Representative(s)
Laura Kingsley
Director, Office of Sponsored Programs
300 MURDC
University of Pittsburgh
3420 Forbes Avenue
Pittsburgh, PA 15260
Phone: (412) 383-4095
laura.kingsley@pitt.edu
osp@pitt.edu

30. University of Pittsburgh

Technical Representative(s)
Emily Elliott
Professor
Department of Geology and Environmental Science
502 SRCC Building
University of Pittsburgh
4107 O’Hara Street
Pittsburgh, PA 15260
Phone: (412) 624-8882
eelliott@pitt.edu

31. University of Toledo

Technical Representative(s)
Christine Mayer
32. University of Vermont

Technical Representative(s)

Allan Strong
Professor, Wildlife and Fisheries Biology
Rubenstein School of Environment and Natural Resources
312 Aiken Center
University of Vermont
Burlington, VT 05405
Phone: (802) 656-2910
allan.strong@uvm.edu

Administrative Representative(s)

Lana Metayer
Director, Sponsored Project Administration
217 Waterman Building
The University of Vermont
85 South Prospect Street
Burlington, VT 05405-0160
Phone: (802) 656-1457
Lana.Metayer@uvm.edu

33. University of Wisconsin–Green Bay

Technical Representative(s)

Mathew Dornbush
Dean, Cofrin School of Business
University of Wisconsin–Green Bay
2420 Nicolet Drive
Green Bay, WI 54311
Phone: (920) 465-2454
dornbusm@uwgb.edu

Administrative Representative(s)

Roger Wareham
Director, Office of Grants and Research
University of Wisconsin–Green Bay
2420 Nicolet Drive
Green Bay, WI 54311
Phone: (920) 465-2565
warehamr@uwgb.edu

34. University of Wisconsin–La Crosse

Technical Representative(s)

Ju Kim
Dean, College of Science and Health
105 Graff Main Hall
University of Wisconsin–La Crosse
1725 State Street
La Crosse, WI 54601
Phone: (608) 785-8218
jkim@uwlax.edu

Administrative Representative(s)

Melissa Nielsen
Director, Office of Research and Sponsored Programs
243 Graff Main Hall
University of Wisconsin–La Crosse
1725 State Street
La Crosse, WI 54601
Phone: (608) 785-8007
mnielsen@uwlax.edu

35. University of Wisconsin–Madison

Technical Representative(s)

Mark Rickenbach
Senior Associate Dean and Interim Associate Dean for Research
Professor, Department of Forest and Wildlife Ecology
College of Agricultural and Life Sciences
University of Wisconsin–Madison
1450 Linden Drive
Madison, WI 53706
Phone: 608-890-0225
mark.rickenbach@wisc.edu

Kevin Erb
Director, Conservation Professional Training Program
Division of Extension
University of Wisconsin–Madison
2019 Technology Way
Green Bay, WI 54311
Phone: (920) 391-4652
kevin.erb@wisc.edu

Administrative Representative(s)
Brenda Egan
Proposals Manager
Research and Sponsored Programs
University of Wisconsin–Madison
21 N Park Street, Suite 6401
Madison, WI 53715-1218
Phone: (608) 262-9029
baegan@rsp.wisc.edu

36. University of Wisconsin–Stevens Point

Technical Representative(s)
Brian Sloss
Dean, College of Natural Resources
University of Wisconsin–Stevens Point
800 Reserve Street
Stevens Point, WI 54481
Phone: (715) 346-3522
brian.sloss@uwsp.edu

Administrative Representative(s):
Katherine Jore
Associate Vice Chancellor for Personnel, Budget, and Grants
Office of Research and Sponsored Programs
208 Old Main
University of Wisconsin–Stevens Point
2100 Main Street
Stevens Point, WI 54481
Phone: (715) 346-3710
Katie.Jore@uwsp.edu

Debi Jakubek
External Grants Program Associate
Office of Research and Sponsored Programs
208 Old Main
University of Wisconsin–Stevens Point
2100 Main Street
Stevens Point, WI 54481
Phone: (715) 346-2632
Debi.Jakubek@uwsp.edu

37. University of Wisconsin–Whitewater

Technical Representative(s)
Dale Splinter
Professor, Geography, Geology, and Environmental Science
University of Wisconsin–Whitewater
800 West Main Street, Upham Hall 103
Whitewater, WI 53190
Phone: (262) 472-5156
splinted@uww.edu

Administrative Representative(s):
Carl Fox
Director, Office of Research and Sponsored Programs
University of Wisconsin–Whitewater
800 West Main Street, Andersen Library 2243
Whitewater, WI 53190-1790
38. Wayne State University

Technical Representative(s)

Mark Baskaran
Chair and Professor
Department of Environmental Science and Geology
College of Liberal Arts and Science
0224 Old Main
Wayne State University
4831 Cass Avenue
Detroit, MI 48201
Phone: (313) 577-3262
baskaran@wayne.edu

Administrative Representative(s)

Patty Yuhas Kieleszewski
Associate Director, Contract Admin.
Sponsored Program Administration
Wayne State University
5057 Woodward Ave, Ste 13001
Detroit, MI 48202
Phone: (313) 577-3726
pyuhas@wayne.edu

39. West Virginia University

Technical Representative(s)

Chad Pierskalla
Professor, Recreation, Parks, and Tourism
Division of Forestry and Natural Resources
325C Percival Hall
West Virginia University
PO Box 6108
Morgantown, WV 26506-6108
Phone: (304) 293-6530
cpierska@wvu.edu

40. Winona State University

Technical Representative(s)

Charla Miertschin
Dean, College of Science and Engineering
Winona State University
PO Box 5838
175 West Mark Street
Winona, MN 55987
Phone: (507) 457-5585
cmiertschin@winona.edu

Administrative Representative(s)

Brett Ayers
Director, Grants and Sponsored Projects
Maxwell 155
Winona State University
175 West Mark Street
PO Box 5838
Winona, MN 55987
Phone: (507) 457-5519
bayers@winona.edu
grants@winona.edu

41. Minnesota Department of Natural Resources

Technical Representative(s)

Ann Pierce
Director, Division of Parks and Trails
Minnesota Department of Natural Resources  
500 Lafayette Road  
St. Paul, MN 55016  
Phone: (651) 259-5119  
amn.pierce@state.mn.us

Administrative Representative(s)
Mary Robison  
Chief Financial Officer  
Office of Management and Budget Services  
Minnesota Department of Natural Resources  
500 Lafayette Road, Box 10  
St. Paul, MN 55155-4010  
Phone: (651) 259-5561  
mary.robison@state.mn.us

42. Chicago Botanic Garden

Technical Representative(s)
Gregory Mueller  
Chief Scientist and Negaunee Vice President of Science  
Chicago Botanic Garden  
1000 Lake Cook Road  
Glencoe, IL 60022  
Phone: (847) 835-6975  
gmueller@chicagobotanic.org

Administrative Representative(s)
Paul Rafac  
Chief Financial Officer  
Chicago Botanic Garden  
1000 Lake Cook Road  
Glencoe, IL 60022  
Phone: (847) 835-6801  
prafac@chicagobotanic.org

43. George Wright Society

Technical Representative(s)
Emily Dekker-Fiala  
Membership/Conference Coordinator  
George Wright Society  
PO Box 65  
Hancock, MI 49930-0065  
Phone: (906) 487-9722  
efiala@georgewright.org

Administrative Representative(s)
David Harmon  
Executive Director  
George Wright Society  
PO Box 65  
Hancock, MI 49930-0065  
Phone: (906) 487-9722  
dharmon@georgewright.org

44. Great Lakes Commission

Technical Representative(s)
Tom Crane  
Deputy Director  
Great Lakes Commission  
1300 Victors Way, Suite 1350  
Ann Arbor, MI 48108  
Phone: (734) 396-6062  
tcrane@glc.org

Administrative Representative(s)
Joe Bertram  
Financial Operations Manager  
Great Lakes Commission  
1300 Victors Way, Suite 1350  
Ann Arbor, MI 48108  
Phone: (734) 971-9135  
jbertram@glc.org

45. Midwest Art Conservation Center

Technical Representative(s)
Colin Turner  
Executive Director  
Midwest Art Conservation Center  
2400 Third Avenue South  
Minneapolis, MN 55404  
Phone: (612) 870-3120  
cturner@preserveart.org
Administrative Representative(s)
Lauren Walker
Office Manager
Midwest Art Conservation Center
2400 Third Avenue South
Minneapolis, MN 55404
Phone: (612) 870-3120
lwalker@preserveart.org

46. Monarch Joint Venture

Technical Representative(s)
Christine Sanderson
Associate Director
Monarch Joint Venture
2233 University Ave W, Suite 426
St. Paul, MN 55114
Phone: (651) 222-7631
christine@monarchjointventure.org

Administrative Representative(s):
Wendy Caldwell
Executive Director
Monarch Joint Venture
2233 University Ave W, Suite 426
St. Paul, MN 55114
Phone: (651) 222-7631
wcaldwell@monarchjointventure.org

47. The Nature Conservancy

Technical Representative(s)
Meredith Cornett, Ph.D.
Director of Conservation Science
The Nature Conservancy in Minnesota, North Dakota, and South Dakota
394 Lake Ave S, Suite 308
Duluth, MN 55802
Phone: (218) 727.6119
mcornett@tnc.org

48. Science Museum of Minnesota

Technical Representative(s)
Laurie Fink

49. Wildlife Conservation Society

Technical Representative(s)
Heidi Kretser, Ph.D.
Livelihoods and Conservation Coordinator
North America Program
Wildlife Conservation Society
7 Brandy Brook Avenue
Saranac Lake, NY 12983
Phone: (518) 891-8872
Fax: (518) 891-8875
hkretser@wcs.org

Administrative Representative(s)
Laura Stolzenthaler
Senior Vice President and Chief Financial Officer
Wildlife Conservation Society
ARTICLE V. AWARD

A. Upon signature of all parties to this Agreement, the CESU Network National Office shall administer support funding to the Great Lakes–Northern Forest CESU Host University in furtherance of the Agreement, to be authorized and executed by a modification to the Agreement. The amount of funding shall be determined in accordance with CESU Council annual Host University support guidelines.

B. Payments will be made by the Federal Agencies for work in accordance with 2 CFR 200, as appropriate, and the related federal agency regulations, as applicable, specifically, 22 CFR Part 518 (Department of Defense), 10 U.S.C. § 4001, 33 U.S.C. § 2323(a), 10 U.S.C. § 3036(d), DOD 3210.6-R, and Department of Defense Grant and Agreement Regulations (U.S. Army Corps of Engineers-Civil Works).

C. A 17.5% indirect cost rate will be paid on work covered by the Agreement and all its modifications or task agreements, with exceptions listed in Article V. paragraphs C.1., C.2., and C.3. (below). Refer to agency-specific policy and guidance for additional information regarding approval and implementation under 2 CFR 200, as appropriate (e.g., DOI-AAAP-0007 [Department of the Interior]; FAM-2015-02 [Department of Commerce]).

1. For USFS Research (e.g., Northern Research Station), the USFS cannot reimburse "state cooperative institutions" for indirect costs, pursuant to 7 U.S.C. § 3103(18) and 7 U.S.C. § 3319. Indirect costs may be used to satisfy USFS cost sharing requirements of at least a minimum of 20% of total project costs. It is recommended that cost-sharing is greater than 20% in accordance with the Forest Service Handbook FSH1509.11, Chapter 70.

For USFS, Eastern Region – National Forest System (Partnership Agreements), indirect cost rate of 17.5% identified in the CESU agreement applies and can be reimbursed to the partner. Indirect costs may be used to satisfy a portion of USFS cost-share matching requirements as long as there are other direct cost and/or in-kind contributions, such as volunteer labor. Indirect costs cannot make up a majority of the USFS cost-share matching requirements. Partner cost-share matching contributions are negotiated for each agreement on its own merits, to attempt to negotiate a dollar-for-dollar cost-share match. Partner cost-share matching contributions cannot be less than 20% of total project costs.
2. For NRCS, the indirect cost rate is limited to 10% of total direct costs for colleges, universities, and other nonprofit organizations pursuant to Section 704 of Pub. L. 116-260.

3. No indirect cost will be charged by the Host University for funds transferred directly from a participating Federal Agency to a Partner Institution via a modification to the Agreement.

D. Award of additional funds or in-kind resources will be made through modifications to the Agreement subject to the rules, regulations, and policies of the individual Federal Agency proposing the modification.

E. Nothing herein shall be construed as obligating the Federal Agencies to expend, or as involving the Federal Agencies in any contract or other obligation for the future payment of money, in excess of appropriations authorized by law and administratively allocated for specific work.

ARTICLE VI. PRIOR APPROVAL

Prior approvals are in accordance with 2 CFR 200, as appropriate, and the related federal agency regulations, as applicable, specifically 22 CFR Part 518 (Department of Defense), 10 U.S.C. § 4001, 33 U.S.C. § 2323(a), 10 U.S.C. § 3036(d), DOD 3210.6-R, and Department of Defense Grant and Agreement Regulations (U.S. Army Corps of Engineers–Civil Works).

ARTICLE VII. REPORTS AND/OR DELIVERABLES

A. Reports in accordance with 2 CFR 200, as appropriate, and the related federal agency regulations, as applicable, specifically 22 CFR Part 518 (Department of Defense), 10 U.S.C. § 4001, 33 U.S.C. § 2323(a), 10 U.S.C. § 3036(d), DOD 3210.6-R, and Department of Defense Grant and Agreement Regulations (U.S. Army Corps of Engineers–Civil Works) establish uniform reporting procedures for financial and technical reporting.

B. As appropriate, the Host University will convene periodic meetings of Great Lakes–Northern Forest CESU Federal Agencies and Partner Institutions for the purpose of collaboration and coordination of CESU activities. Copies of the meeting minutes will be available to all parties to the Agreement.

C. A current role and mission statement for the Great Lakes–Northern Forest CESU will be agreed to and maintained by all Great Lakes–Northern Forest CESU cooperators. Copies of the role and mission statement will be available to all parties to the Agreement.
D. Annual work plans will be developed to guide the specific activities of the Great Lakes–Northern Forest CESU and will:

1. Describe the Great Lakes–Northern Forest CESU’s ongoing and proposed research, technical assistance, and education activities;

2. Describe anticipated projects and products; and

3. Identify faculty, staff, and students involved in the Great Lakes–Northern Forest CESU during the year.

Copies of the annual work plan will be available to all parties to the Agreement.

E. A current multi-year strategic plan will be maintained to generally guide the Great Lakes–Northern Forest CESU. Copies of the strategic plan will be available to all parties to the Agreement.

ARTICLE VIII. PROPERTY UTILIZATION AND DISPOSITION

Property utilization and disposition is in accordance with 2 CFR 200, as appropriate, and the related federal agency regulations, as applicable, specifically 22 CFR Part 518 (Department of Defense), 10 U.S.C. § 4001, 33 U.S.C. § 2323(a), 10 U.S.C. § 3036(d), and DOD 3210.6-R, Department of Defense Grant and Agreement Regulations (U.S. Army Corps of Engineers-Civil Works).

ARTICLE IX. TERMINATION

Termination of this Agreement is in accordance with 2 CFR 200, as appropriate, and the related federal agency regulations, as applicable, specifically 22 CFR Part 518 (Department of Defense), 10 U.S.C. § 4001, 33 U.S.C. § 2323(a), 10 U.S.C. § 3036(d), DOD 3210.6-R, and Department of Defense Grant and Agreement Regulations (U.S. Army Corps of Engineers-Civil Works). Any party to this Agreement may terminate its participation by delivery of ninety (90) days advance written notice to each of the Federal Agencies and the Host University.

ARTICLE X: REQUIRED/SPECIAL PROVISIONS

A. REQUIRED PROVISIONS:

1. NON-DISCRIMINATION: All activities pursuant to this Agreement and the provisions of Executive Order 11246; shall be in compliance with applicable requirements of Title VI of the Civil Rights Act of 1964 (78 Stat. 252 42 U.S.C. § 2000d et seq.); Title V, Section 504 of the Rehabilitation Act of 1973 (87 Stat. 2006).
394; 29 U.S.C. § 794); the Age Discrimination Act of 1975 (89 Stat. 728; 42 U.S.C. § 6101 et seq.); and with all other applicable Federal laws and regulations prohibiting discrimination on grounds of race, color, national origin, disability, religion, or sex in providing of facilities and services to the public.

2. CONSISTENCY WITH PUBLIC LAWS: Nothing herein contained shall be deemed to be inconsistent with or contrary to the purpose of or intent of any Act of Congress establishing, affecting, or relating to the Agreement.

3. APPROPRIATIONS (Anti-Deficiency Act, 31 U.S.C. § 1341): Nothing herein contained in this Agreement shall be construed as binding the Federal Agencies to expend in any one fiscal year any sum in excess of appropriations made by Congress, for the purposes of this Agreement for that fiscal year, or other obligation for the further expenditure of money in excess of such appropriations.

4. OFFICIALS NOT TO BENEFIT: No Member of, Delegate to, or Resident Commissioner in, Congress shall be admitted to any share or part of this Agreement or to any benefit to arise therefrom.

5. LOBBYING PROHIBITION: The parties will abide by the provisions of 18 U.S.C. § 1913 (Lobbying with Appropriated Moneys), which states:

No part of the money appropriated by any enactment of Congress shall, in the absence of express authorization by Congress, be used directly or indirectly to pay for any personal service, advertisement, telegram, telephone, letter, printed or written matter, or other device, intended or designed to influence in any manner a Member of Congress, a jurisdiction, or an official of any government, to favor, adopt, or oppose, by vote or otherwise, any legislation, law, ratification, policy or appropriation, whether before or after the introduction of any bill, measure, or resolution proposing such legislation, law, ratification, policy, or appropriation; but this shall not prevent officers or employees of the United States or of its departments or agencies from communicating to any such Member or official, at his request, or to Congress or such official, through the proper official channels, requests for any legislation, law, ratification, policy, or appropriations which they deem necessary for the efficient conduct of the public business, or from making any communication whose prohibition by this section might, in the opinion of the Attorney General, violate the Constitution or interfere with the conduct of foreign policy, counter-intelligence, intelligence, or national security activities.

6. LIABILITY PROVISION:

a) Governmental Parties

(1) The Federal Agencies (excluding the U.S. Forest Service), Host University, and Partner Institutions which are governmental parties, each
accept responsibility for any property damage, injury, or death caused by the acts or omissions of their respective employees, acting within the scope of their employment, to the fullest extent permitted by their respective applicable laws, including laws concerning self-insurance.

(2) To the extent work by governmental parties is to be performed through sub-contract by non-governmental entities or persons, the governmental party sub-contracting work will require that subcontracted entity or person to meet provisions (1), (2), and (3) for non-governmental parties stated below.

(3) This provision is applicable to the U.S. Forest Service acting by and through the Forest Service, USDA does hereby recognize potential liability for payment of claims for injury or loss of property of personal injury or death caused by the Government, or any officer, agent or employee thereof, while acting within the scope of his/her office of employment under circumstances when the United States, if a private person, would be liable to the claimant in accordance with the law of the place where the act or omission occurred (28 U.S.C. §§1346 (b), 2672 et seq.).

b) Non-governmental Parties: Work provided by non-governmental entities or persons, will require that entity or person to:

(1) Have public and employee liability insurance from a responsible company or companies with a minimum limitation of one million dollars ($1,000,000) per person for any one claim, and an aggregate limitation of three million dollars ($3,000,000) for any number of claims arising from any one incident. In subsequent modifications, the parties may negotiate different levels of liability coverage, as appropriate. The policies shall name the United States as an additional insured, shall specify that the insured shall have no right of subrogation against the United States for payments of any premiums or deductibles due thereunder, and shall specify that the insurance shall be assumed by, be for the account of, and be at the insured’s sole risk; and

(2) Pay the United States the full value for all damages to the lands or other property of the United States caused by such person or organization, its representatives, or employees; and

(3) Indemnify, save and hold harmless, and defend the United States against all fines, claims, damages, losses, judgments, and expenses arising out of, or from, any omission or activity of such person or organization, its representatives, or employees.
(4) Non-governmental Partner Institutions shall provide the Federal Agencies confirmation of such insurance coverage, prior to beginning specific work authorized herein and specified in subsequent modifications.

7. TRAFFICKING IN PERSONS: This Agreement and its subsequent modifications and task agreements are subject to requirements of section 106(g) of the Trafficking Victims Protection Act of 2000, as amended (22 U.S.C. § 7104); now located at 2 CFR Part 175: Trafficking in Persons.

a) Provisions applicable to a recipient that is a private entity.

(1) You as the recipient, your employees, subrecipients under this award, and subrecipients’ employees may not—

   i Engage in severe forms of trafficking in persons during the period of time that the award is in effect;

   ii Procure a commercial sex act during the period of time that the award is in effect; or

   iii Use forced labor in the performance of the award or subawards under the award.

(2) We as the Federal awarding agency may unilaterally terminate this award, without penalty, if you or a subrecipient that is a private entity—

   i Is determined to have violated a prohibition in paragraph (a) (1) of this award term; or

   ii Has an employee who is determined by the agency official authorized to terminate the award to have violated a prohibition in paragraph (a) (1) of this award term through conduct that is either—

      (a) Associated with performance under this award; or

      (b) Imputed to you or the subrecipient using the standards and due process for imputing the conduct of an individual to an organization that are provided in 2 CFR part 180, “OMB Guidelines to Agencies on Government wide Debarment and Suspension (Nonprocurement),” as implemented by each respective federal agency partner at: 2 CFR Part 1125 (Department of Defense), 2 CFR Part 1326 (Department of Commerce), 2 CFR 1400 (Department of the Interior), and 7 CFR Part 3017 (Department of Agriculture).
b) Provision applicable to a recipient other than a private entity. We as the Federal awarding agency may unilaterally terminate this award, without penalty, if a subrecipient that is a private entity—

(1) Is determined to have violated an applicable prohibition in paragraph (a) (1) of this award term; or

(2) Has an employee who is determined by the agency official authorized to terminate the award to have violated an applicable prohibition in paragraph (a) (1) of this award term through conduct that is either—

i Associated with performance under this award; or

ii Imputed to the subrecipient using the standards and due process for imputing the conduct of an individual to an organization that are provided in 2 CFR part 180, “OMB Guidelines to Agencies on Government wide Debarment and Suspension (Nonprocurement),” as implemented by our agency at 2 CFR Part 1125 (Department of Defense), 2 CFR Part 1326 (Department of Commerce), 2 CFR 1400 (Department of the Interior), and 7 CFR Part 3017 (Department of Agriculture).

c) Provisions applicable to any recipient.

(1) You must inform us immediately of any information you receive from any source alleging a violation of a prohibition in paragraph (a) (1) of this award term.

(2) Our right to terminate unilaterally that is described in paragraph (a) (2) or (b) of this section:

i Implements section 106(g) of the Trafficking Victims Protection Act of 2000 (TVPA), as amended (22 U.S.C. § 7104(g)), and

ii Is in addition to all other remedies for noncompliance that are available to us under this award.

(3) You must include the requirements of paragraph (a) (1) of this award term in any subaward you make to a private entity.

d) Definitions. For purposes of this award term:

(1) “Employee” means either:

i An individual employed by you or a subrecipient who is engaged in the performance of the project or program under this award; or
ii Another person engaged in the performance of the project or program under this award and not compensated by you including, but not limited to, a volunteer or individual whose services are contributed by a third party as an in-kind contribution toward cost sharing or matching requirements.

(2) “Forced labor” means labor obtained by any of the following methods: the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.

(3) “Private entity” means any entity other than a State, local government, Indian tribe, or foreign public entity, as those terms are defined in 2 CFR 175.25. Includes:

i A nonprofit organization, including any nonprofit institution of higher education, hospital, or tribal organization other than one included in the definition of Indian tribe at 2 CFR 175.25(b).

ii A for-profit organization.

(4) “Severe forms of trafficking in persons,” “commercial sex act,” and “coercion” have the meanings given at section 103 of the TVPA, as amended (22 U.S.C. § 7102).

8. TEXT MESSAGING WHILE DRIVING. In accordance with Executive Order (EO) 13513, “Federal Leadership on Reducing Text Messaging While Driving,” the following actions by Federal employees are banned: a) any and all text messaging by while driving a Government owned vehicle (GOV) or driving a privately owned vehicle (POV) while on official Government business; or b) using any electronic equipment supplied by the Government when driving any vehicle at any time. All cooperators, their employees, volunteers, and contractors are encouraged to adopt and enforce policies that ban text messaging when driving company owned, leased or rented vehicles, POVs or GOVs when driving while on official Government business or when performing any work for or on behalf of the Government.

9. MINIMUM WAGES UNDER EXECUTIVE ORDER 13658

a) Definitions. As used in this clause—

“United States” means the 50 states and the District of Columbia.

“Worker”—
(1) Means any person engaged in performing work on, or in connection with, an agreement covered by Executive Order 13658, and

i Whose wages under such agreements are governed by the Fair Labor Standards Act (29 U.S.C. chapter 8), the Service Contract Labor Standards statute (41 U.S.C. chapter 67), or the Wage Rate Requirements (Construction) statute (40 U.S.C. chapter 31, subchapter IV),

ii Other than individuals employed in a bona fide executive, administrative, or professional capacity, as those terms are defined in 29 C.F.R. § 541,

iii Regardless of the contractual relationship alleged to exist between the individual and the employer.

(2) Includes workers performing on, or in connection with, the agreement whose wages are calculated pursuant to special certificates issued under 29 U.S.C. § 214(c).

(3) Also includes any person working on, or in connection with, the agreement and individually registered in a bona fide apprenticeship or training program registered with the Department of Labor's Employment and Training Administration, Office of Apprenticeship, or with a State Apprenticeship Agency recognized by the Office of Apprenticeship.

b) Executive Order Minimum Wage Rate.

(1) The Recipient shall pay to workers, while performing in the United States, and performing on, or in connection with, this agreement, a minimum hourly wage rate of $10.10 per hour beginning January 1, 2015.

(2) The Recipient shall adjust the minimum wage paid, if necessary, beginning January 1, 2016 and annually thereafter, to meet the Secretary of Labor's annual E.O. minimum wage. The Administrator of the Department of Labor's Wage and Hour Division (the Administrator) will publish annual determinations in the Federal Register no later than 90 days before the effective date of the new E.O. minimum wage rate. The Administrator will also publish the applicable E.O. minimum wage on www.wdol.gov (or any successor Web site) and on all wage determinations issued under the Service Contract Labor Standards statute or the Wage Rate Requirements (Construction) statute. The applicable published E.O. minimum wage is incorporated by reference into this agreement.
(3) (i) The Recipient may request a price adjustment only after the effective date of the new annual E.O. minimum wage determination. Prices will be adjusted only if labor costs increase as a result of an increase in the annual E.O. minimum wage, and for associated labor costs and relevant subaward costs. Associated labor costs shall include increases or decreases that result from changes in social security and unemployment taxes and workers’ compensation insurance, but will not otherwise include any amount for general and administrative costs, overhead, or profit.

(ii) Subrecipients may be entitled to adjustments due to the new minimum wage, pursuant to paragraph (b)(2). Recipients shall consider any Subrecipient requests for such price adjustment.

(iii) The Awarding Officer will not adjust the agreement price under this clause for any costs other than those identified in paragraph (b)(3)(i) of this clause, and will not provide duplicate price adjustments with any price adjustment under clauses implementing the Service Contract Labor Standards statute or the Wage Rate Requirements (Construction) statute.

(4) The Recipient warrants that the prices in this agreement do not include allowance for any contingency to cover increased costs for which adjustment is provided under this clause.

(5) The Recipient shall pay, unconditionally to each worker, all wages due free and clear without subsequent rebate or kickback. The Recipient may make deductions that reduce a worker’s wages below the E.O. minimum wage rate only if done in accordance with 29 C.F.R. § 10.23, Deductions.

(6) The Recipient shall not discharge any part of its minimum wage obligation under this clause by furnishing fringe benefits or, with respect to workers whose wages are governed by the Service Contract Labor Standards statute, the cash equivalent thereof.

(7) Nothing in this clause shall excuse the Recipient from compliance with any applicable Federal or State prevailing wage law or any applicable law or municipal ordinance establishing a minimum wage higher than the E.O. minimum wage. However, wage increases under such other laws or municipal ordinances are not subject to price adjustment under this subpart.

(8) The Recipient shall pay the E.O. minimum wage rate whenever it is higher than any applicable collective bargaining agreement(s) wage rate.
(9) The Recipient shall follow the policies and procedures in 29 C.F.R. § 10.24(b) and 10.28 for treatment of workers engaged in an occupation in which they customarily and regularly receive more than $30 a month in tips.

c) (1) This clause applies to workers as defined in paragraph (a). As provided in that definition—

i Workers are covered regardless of the contractual relationship alleged to exist between the Recipient or Subrecipient and the worker;

ii Workers with disabilities whose wages are calculated pursuant to special certificates issued under 29 U.S.C. § 214(c) are covered; and

iii Workers who are registered in a bona fide apprenticeship program or training program registered with the Department of Labor's Employment and Training Administration, Office of Apprenticeship, or with a State Apprenticeship Agency recognized by the Office of Apprenticeship, are covered.

(2) This clause does not apply to—

i Fair Labor Standards Act (FLSA) – covered individuals performing in connection with contracts covered by the E.O., i.e. those individuals who perform duties necessary to the performance of the agreement, but who are not directly engaged in performing the specific work called for by the agreement, and who spend less than 20 percent of their hours worked in a particular workweek performing in connection with such agreements;

ii Individuals exempted from the minimum wage requirements of the FLSA under 29 U.S.C. § 213(a) and 214(a) and (b), unless otherwise covered by the Service Contract Labor Standards statute, or the Wage Rate Requirements (Construction) statute. These individuals include but are not limited to—

(a) Learners, apprentices, or messengers whose wages are calculated pursuant to special certificates issued under 29 U.S.C. § 214(a).

(b) Students whose wages are calculated pursuant to special certificates issued under 29 U.S.C. § 214(b).

(c) Those employed in a bona fide executive, administrative, or professional capacity (29 U.S.C. § 213(a)(1) and 29 C.F.R. § part 541).
d) **Notice.** The Recipient shall notify all workers performing work on, or in connection with, this agreement of the applicable E.O. minimum wage rate under this clause. With respect to workers covered by the Service Contract Labor Standards statute or the Wage Rate Requirements (Construction) statute, the Contractor may meet this requirement by posting, in a prominent and accessible place at the worksite, the applicable wage determination under those statutes. With respect to workers whose wages are governed by the FLSA, the Recipient shall post notice, utilizing the poster provided by the Administrator, which can be obtained at www.dol.gov/whd/govcontracts, in a prominent and accessible place at the worksite. Recipients that customarily post notices to workers electronically may post the notice electronically provided the electronic posting is displayed prominently on any Web site that is maintained by the Recipient, whether external or internal, and customarily used for notices to workers about terms and conditions of employment.

e) **Payroll Records.**
1. The Recipient shall make and maintain records, for three years after completion of the work, containing the following information for each worker:
   - i. Name, address, and social security number;
   - ii. The worker's occupation(s) or classification(s);
   - iii. The rate or rates of wages paid;
   - iv. The number of daily and weekly hours worked by each worker;
   - v. Any deductions made; and
   - vi. Total wages paid.

2. The Recipient shall make records pursuant to paragraph (e) (1) of this clause available for inspection and transcription by authorized representatives of the Administrator. The Recipient shall also make such records available upon request of the Contracting Officer.

3. The Recipient shall make a copy of the agreement available, as applicable, for inspection or transcription by authorized representatives of the Administrator.

4. Failure to comply with this paragraph (e) shall be a violation of 29 C.F.R. § 10.26 and this agreement. Upon direction of the Administrator or upon the Awarding Officer's own action, payment shall be withheld until such time as the noncompliance is corrected.

5. Nothing in this clause limits or otherwise modifies the Recipient’s payroll and recordkeeping obligations, if any, under the Service Contract Labor Standards statute, the Wage Rate Requirements (Construction) statute, the Fair Labor Standards Act, or any other applicable law.
f) **Access.** The Recipient shall permit authorized representatives of the Administrator to conduct investigations, including interviewing workers at the worksite during normal working hours.

g) **Withholding.** The Awarding Officer, upon his or her own action or upon written request of the Administrator, will withhold funds or cause funds to be withheld, from the Recipient under this or any other Federal agreement with the same Recipient, sufficient to pay workers the full amount of wages required by this clause.

h) **Disputes.** Department of Labor has set forth in 29 C.F.R. § 10.51, Disputes concerning Recipient compliance, the procedures for resolving disputes concerning a Recipient’s compliance with Department of Labor regulations at 29 C.F.R. § 10. Such disputes shall be resolved in accordance with those. This includes disputes between the Recipient (or any of its Subrecipients) and the contracting agency, the Department of Labor, or the workers or their representatives.

i) **Antiretaliation.** The Recipient shall not discharge or in any other manner discriminate against any worker because such worker has filed any complaint or instituted or caused to be instituted any proceeding under or related to compliance with the E.O. or this clause, or has testified or is about to testify in any such proceeding.

j) **Subcontractor compliance.** The Recipient is responsible for Subrecipient compliance with the requirements of this clause and may be held liable for unpaid wages due Subrecipient workers.

k) **Subawards.** The Recipient shall include the substance of this clause, including this paragraph (k) in all subawards, regardless of dollar value, that are subject to the Service Contract Labor Standards statute or the Wage Rate Requirements (Construction) statute, and are to be performed in whole or in part in the United States.

10. **U.S. Forest Service, National Forest System Provisions**

a) **NOTICES.** Any communications affecting the operations covered by this agreement given by the U.S. Forest Service or Cooperators is sufficient only if in writing and delivered in person, mailed, or transmitted electronically by e-mail or fax, as follows:

   To the U.S. Forest Service Program Manager, at the address specified in the MOU.

   To Cooperator(s), at Cooperator’s address shown in the MOU or such other address designated within the MOU.
Notices are effective when delivered in accordance with this provision, or on the effective date of the notice, whichever is later.

b) PARTICIPATION IN SIMILAR ACTIVITIES. This MOU in no way restricts the U.S. Forest Service or Cooperator(s) from participating in similar activities with other public or private agencies, organizations, and individuals.

c) ENDORSEMENT. Any of Cooperator’s contributions made under this MOU do not by direct reference or implication convey U.S. Forest Service endorsement of cooperator’s products or activities.

d) NONBINDING AGREEMENT. This MOU creates no right, benefit, or trust responsibility, substantive or procedural, enforceable by law or equity. The parties shall manage their respective resources and activities in a separate, coordinated and mutually beneficial manner to meet the purpose(s) of this MOU. Nothing in this MOU authorizes any of the parties to obligate or transfer anything of value.

Specific, prospective projects or activities that involve the transfer of funds, services, property, and/or anything of value to a party requires the execution of separate agreements and are contingent upon numerous factors, including, as applicable, but not limited to: agency availability of appropriated funds and other resources; cooperator availability of funds and other resources; agency and cooperator administrative and legal requirements (including agency authorization by statute); etc. This MOU neither provides, nor meets these criteria. If the parties elect to enter into an obligation agreement that involves the transfer of funds, services, property, and/or anything of value to a party, then the applicable criteria must be met. Additionally, under a prospective agreement, each party operates under its own laws, regulations, and/or policies, and any Forest Service obligation is subject to the availability of appropriated funds and other resources. The negotiation, execution, and administration of these prospective agreements must comply with all applicable law.

Nothing in this MOU is intended to alter, limit, or expand the agencies’ statutory and regulatory authority.

e) USE OF U.S. FOREST SERVICE INSIGNIA. In order for cooperator(s) to use the U.S. Forest Service insignia on any published media, such as a Web page, printed publication, or audiovisual production, permission must be granted from the U.S. Forest Service’s Office of Communications. A written request must be submitted and approval granted in writing by the Office of Communications (Washington Office) prior to use of the insignia.
f) MEMBERS OF U.S. CONGRESS. Pursuant to 41 U.S.C. § 22, no U.S. member of, or U.S. delegate to, Congress shall be admitted to any share or part of this agreement, or benefits that may arise therefrom, either directly or indirectly.

g) FREEDOM OF INFORMATION ACT (FOIA). Public access to this MOU or agreement records must not be limited, except when such records must be kept confidential and would have been exempted from disclosure pursuant to Freedom of Information regulations (5 U.S.C. § 552).

h) U.S. FOREST SERVICE ACKNOWLEDGED IN PUBLICATIONS, AUDIOVISUALS AND ELECTRONIC MEDIA. Cooperator(s) shall acknowledge U.S. Forest Service support in any publications, audiovisuals, and electronic media developed as a result of this MOU.

i) DEBARMENT AND SUSPENSION. Cooperator(s) shall immediately inform the U.S. Forest Service if they or any of their principals are presently excluded, debarred, or suspended from entering into covered transactions with the federal government according to the terms of 2 CFR Part 180. Additionally, should cooperator(s) or any of their principals receive a transmittal letter or other official Federal notice of debarment or suspension, then they shall notify the U.S. Forest Service without undue delay. This applies whether the exclusion, debarment, or suspension is voluntary or involuntary.

B. SPECIAL PROVISIONS:

1. Joint publication of results is encouraged; however, no party will publish any results of joint effort without consulting the other. This is not to be construed as applying to popular publication of previously published technical matter. Publication may be joint or independent as may be agreed upon, always giving due credit to the cooperation of participating Federal Agencies, the Host University, and Partner Institutions, and recognizing within proper limits the rights of individuals doing the work. In the case of failure to agree as to the manner of publication or interpretation of results, either party may publish data after due notice (not to exceed 60 days) and submission of the proposed manuscripts to the other. In such instances, the party publishing the data will give due credit to the cooperation but assume full responsibility of any statements on which there is a difference of opinion. Federal agencies reserve the right to issue a disclaimer if such a disclaimer is determined to be appropriate.

2. The results of any cooperative studies may be used in developing theses in partial fulfillment of requirements for advanced degrees and nothing herein shall delay publication of theses.
3. Individual modifications shall include specific plans for data management, sharing, and archiving, as appropriate.

ARTICLE XI: DOCUMENTS INCORPORATED BY REFERENCE

The following are to be incorporated into this Agreement:

A. SF-LLL – Disclosure of Lobbying Activities or Grants.gov Lobbying Form certification, identified in the agencies Funding Opportunity Announcement.

B. Specific project award documents will incorporate the required Standard Forms for Application for Financial Assistance, as appropriate:

- SF-424 – Application for Financial Assistance
- SF-424A – Budget for Non-Construction
- SF-424B – Assurances for Non-Construction

ARTICLE XII. ATTACHMENTS/LINKS

The following documents are attached for use per agency requirements, as appropriate:

- Request for Advance or Reimbursement, SF-270
- Federal Financial Report, SF-425
ARTICLE XIII. AUTHORIZING SIGNATURES

The following authorizing signatures are attached:

U.S. DEPARTMENT OF THE INTERIOR
A. Bureau of Indian Affairs
B. Bureau of Land Management
C. U.S. Fish and Wildlife Service
D. U.S. Geological Survey
E. National Park Service

U.S. DEPARTMENT OF AGRICULTURE
F. U.S. Forest Service
G. Natural Resources Conservation Service

U.S. DEPARTMENT OF DEFENSE
H. Office of the Assistant Secretary of Defense for Energy, Installations, and Environment
I. U.S. Army Corps of Engineers—Civil Works
J. Defense POW/MIA Accounting Agency

K. National Aeronautics and Space Administration

L. UNIVERSITY OF MINNESOTA (HOST)

M. Antioch University New England
N. Ball State University
O. Central Michigan University
P. Cleveland State University [withdrawn]
Q. Cornell University
R. Fond du Lac Tribal and Community College
S. Grand Valley State University
T. Hamline University
U. Indiana State University
V. Indiana University
W. Kent State University
X. Lake Superior State University
Y. Michigan State University
Z. Michigan Technological University
AA. Minnesota State University–Mankato
BB. Northern Illinois University
CC. Northern Michigan University
DD. Northland College
EE. The Ohio State University
FF. Purdue University
GG. Saint Mary’s University of Minnesota
<table>
<thead>
<tr>
<th>Code</th>
<th>Institution</th>
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<tbody>
<tr>
<td>HH.</td>
<td>Southern University and A&amp;M College</td>
</tr>
<tr>
<td>II.</td>
<td>The Research Foundation for SUNY at The College at Brockport</td>
</tr>
<tr>
<td>JJ.</td>
<td>SUNY Buffalo State College</td>
</tr>
<tr>
<td>KK.</td>
<td>SUNY College of Environmental Science and Forestry</td>
</tr>
<tr>
<td>LL.</td>
<td>Stephen F. Austin State University</td>
</tr>
<tr>
<td>MM.</td>
<td>University of Iowa</td>
</tr>
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<td>University of Michigan</td>
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<td>OO.</td>
<td>University of Notre Dame</td>
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<td>The University of Vermont</td>
</tr>
<tr>
<td>SS.</td>
<td>University of Wisconsin–Green Bay</td>
</tr>
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<td>TT.</td>
<td>University of Wisconsin–La Crosse</td>
</tr>
<tr>
<td>UU.</td>
<td>University of Wisconsin–Madison</td>
</tr>
<tr>
<td>VV.</td>
<td>University of Wisconsin–Stevens Point</td>
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<td>University of Wisconsin–Whitewater</td>
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<tr>
<td>XX.</td>
<td>Wayne State University</td>
</tr>
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<td>YY.</td>
<td>West Virginia University</td>
</tr>
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<td>ZZ.</td>
<td>Winona State University</td>
</tr>
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<td>AAA.</td>
<td>Minnesota Department of Natural Resources</td>
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<td>BBB.</td>
<td>Chicago Botanic Garden</td>
</tr>
<tr>
<td>CCC.</td>
<td>George Wright Society</td>
</tr>
<tr>
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<td>Great Lakes Commission</td>
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<td>EEE.</td>
<td>Midwest Art Conservation Center</td>
</tr>
<tr>
<td>FFF.</td>
<td>Monarch Joint Venture</td>
</tr>
<tr>
<td>GGG.</td>
<td>Science Museum of Minnesota</td>
</tr>
<tr>
<td>HHH.</td>
<td>The Nature Conservancy</td>
</tr>
<tr>
<td>III.</td>
<td>Wildlife Conservation Society</td>
</tr>
</tbody>
</table>
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

A. Bureau of Indian Affairs

Darryl LaCounte
Director, Bureau of Indian Affairs
U.S. Department of the Interior

August 23, 2022

Darryl LaCounte
Date

Jo Ann Metcalfe
Grant Officer

Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

B. Bureau of Land Management

Mitchell Leverette
Director
BLM Eastern States

PATRICIA GLASS
Digitally signed by PATRICIA GLASS
Date: 2022.08.01 11:48:49 -06'00'

Patricia Glass
Bureau Grant Management Specialist
BLM Eastern States
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

C. U.S. Fish and Wildlife Service

ANNA-MARIE YORK

Digitally signed by ANNA-MARIE YORK
Date: 2022.07.18 09:18:47 -04'00'

Anna-Marie York
Grants Management Specialist
Science Applications
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

D. U.S. Geological Survey

FAITH GRAVES

Digitally signed by
FAITH GRAVES
Date: 2022.07.19
06:33:10 -04'00'

Faith D. Graves
Contracting Officer

Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

E. National Park Service

HERBERT FROST

Herbert C. Frost Ph.D.
Regional Director
Midwest Region

Digitally signed by HERBERT FROST
Date: 2022.07.25 15:54:23 -05'00'

KATHERINE BORSCHEL

Katherine Borschel
Grants Management Specialist
Midwest Region

Digitally signed by KATHERINE BORSCHEL
Date: 2022.07.26 16:12:36 -05'00'
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

F. U.S. Forest Service

ELIZABETH LARRY
Digitally signed by ELIZABETH LARRY
Date: 2022.07.29 13:03:54
-04'00'
7/29/2022

Cynthia West
Station Director
Northern Research Station

Gina Owens
Regional Forester
U.S. Forest Service, Eastern Region

The authority and format of this instrument has been reviewed and approved for signature.

JERRY ELIAN
Digitally signed by JERRY ELIAN
Date: 2022.07.27 14:41:49
-05'00'
07/27/2022

Jerry Elian
Grants Management Specialist
Northern Research Station

Brenda Frenzel
Grants Management Specialist
U.S. Forest Service, Eastern Region
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

F. U.S. Forest Service

Cynthia West
Station Director
Northern Research Station

7/29/2022
Date

Gina Owens
Regional Forester
U.S. Forest Service, Eastern Region

03/07/2023
Date

The authority and format of this instrument has been reviewed and approved for signature.

Jerry Elian
Grants Management Specialist
Northern Research Station

07/27/2022
Date

Brenda Frenzel
Grants Management Specialist
U.S. Forest Service, Eastern Region

3/7/2023
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

G. Natural Resources Conservation Service

LOUIS ASPEY

Digitally signed by LOUIS ASPEY
Date: 2022.07.20 13:01:54 -04'00'

Louis Aspey
Associate Chief
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

H. Office of the Assistant Secretary of Defense for Energy, Installations and Environment

GALLI-NOBLE.ELIZABETH.J.1553297547
Digitally signed by GALLI-NOBLE.ELIZABETH.J.1553297547
Date: 2022.07.25 12:28:11 -04'00'

Elizabeth Galli-Noble
Senior DoD Natural Resources Program Manager
and DoD Legacy Resource Management Program Manager

Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

I. U.S. Army Corps of Engineers–Civil Works

WHITTEN.CHELESEA.M. 1139493768
Digitally signed by
WHITTEN.CHELESEA.M.1139493768
Date: 2022.08.19 21:18:46 -05'00'

Chelsea Whitten
Lead Contract Specialist
ERDC Contracting Office
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

J. Defense POW/MIA Accounting Agency

G. R. Gillette
Director, Partnerships and Innovation and Grants Officer (Interim)

7/18/22

Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

K. National Aeronautics and Space Administration

[This partner is currently inactive pending submission of signature page per Article III. A.]

Denise R. Thaller  
Deputy Assistant Administrator  
Office of Strategic Infrastructure
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

L. UNIVERSITY OF MINNESOTA (HOST)

Riana Fletcher  
Senior Grants and Contracts Officer  
Office of Sponsored Projects Administration  

______________________________  07/22/2022
Riana Fletcher  
Date

Michael Kilgore  
Professor and Head, Department of Forest Resources and  
Director, Great Lakes-Northern Forest CESU  

______________________________  July 18, 2022
Michael Kilgore  
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

M. Antioch University New England

Lisa Farese  7/29/2022
Lisa Farese
Director of Grants and Foundation Relations

Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

N. Ball State University

[Signature]
Scott M. Stachler
Associate Vice President and Chief Budget Officer
Budget Office

8/1/2022
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

O. Central Michigan University

__________________________________________  8/1/2022
David C. Weindorf, PhD, PG
Vice President, Research and Innovation
Office of Research and Graduate Studies
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

P. Cleveland State University [withdrawn]

[This partner is currently inactive pending submission of signature page per Article III. A.]

_____________________________  ________________
Teri Kocevar                              Date
Director, Sponsored Programs
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

Q. Cornell University

Digitally signed by Jamie Sprague
Date: 2022.09.02
12:58:31 -04'00'

Jamie Sprague
Federal Team Lead/Sr. Grant & Contract Officer
Office of Sponsored Programs and Research Development

9/2/2022
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

R. Fond du Lac Tribal and Community College

Bret Busakowski
Chief Financial Officer

8/8/2022
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

S. Grand Valley State University

Kim Squiers
Director, Office of Sponsored Programs

07/18/22
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

T. Hamline University

\[signature\]  

1/27/23

Tracy Fredin  
Director, Center for Global Environmental Education (CGEE)
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

U. Indiana State University

Liz Metzger
Director, Office of Sponsored Programs

7-20-22
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

V. Indiana University

Amy Lynn
Senior Contract Officer
Indiana University Office of Research Administration

NR#195863
July 29, 2022
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

W. Kent State University

Douglas Delahanty
Interim Vice President for Research and Sponsored Programs

7-18-22
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

X. Lake Superior State University

Lynn G. Gillette  
Provost and Vice President for Academic Affairs  

7/24/22  
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

Y. Michigan State University

Twila Reighley
Associate Vice President for Research, Sponsored Programs
Diane Cox
Manager, Office of Sponsored Programs

Digitally signed by
Diane Cox
Date: 2022.08.02
14:57:22 -04'00'

2 Aug 2022
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

Z. Michigan Technological University

Kelly M. Kallio
Digitally signed by Kelly M. Kallio
Date: 2022.08.01 09:57:47 -04'00'

Date: 08/01/2022

Kelly Kallio
Assistant Vice President for Government Sponsored Programs
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

AA. Minnesota State University–Mankato

Kristel Seth  Date
Director, Research and Sponsored Programs  9/02/2022
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

BB. Northern Illinois University

Dara Little

Digitally signed by Dara Little
Date: 2022.08.12 09:05:32 -05'00'

Dara Little, CRA
Assistant Vice President for Research and Sponsored Programs
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

CC. Northern Michigan University

Stacy Schwenke
Director of Research Development and Sponsored Programs

Date

7/28/2022
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

DD. Northland College

Lisa Williamson
Director of Grants and Sponsored Awards

7-18-22
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

EE. The Ohio State University

Ginette Busque
Manager of Grants and Sponsored Programs

07/29/2022
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

FF. Purdue University

________________________________________________________________________
Ken Sandel 7/21/2022
Senior Director, Sponsored Program Services Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

GG. Saint Mary's University of Minnesota

__________________________________________
Benjamin Murray
Executive Vice President and Chief Financial Officer

08/01/2022
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

HH. Southern University and A&M College

Michael A. Stubblefield, Pli.D.
Vice Chancellor for Research

07.26.2022
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

II. The Research Foundation for SUNY at The College at Brockport

Laura Merkl  Date  7/26/2022
Contract and Grant Administrator
Mark Abbey
Associate Director, Sponsored Programs Services
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

JJ. SUNY Buffalo State College

Donna Scuto  
Associate Vice President, Sponsored Program Operations  
7/26/22  
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

KK. SUNY College of Environmental Science and Forestry

Lisa Schwabenbauer
Digitally signed by Lisa Schwabenbauer
Date: 2022.09.08 10:09:39 -04'00'

Lisa Schwabenbauer
Director of Sponsored Programs

09/08/2022
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

LL. Stephen F. Austin State University

E-SIGNED by Steve Westbrook
on 2022-08-02 08:33:54 CDT

August 02, 2022  
Date

Jennifer Hanlon  
Assistant Director, Office of Research and Graduate Studies

Dr. Steve Westbrook  
Interim President
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

MM. University of Iowa

[This partner is currently inactive pending submission of signature page per Article III. A.]

Erin Brothers
Research Administrator, Division of Sponsored Programs

Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

The Regents of the
NN. University of Michigan

Kate Chie

Project Representative, Office of Research and Sponsored Projects

08/12/2022
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

OO. University of Notre Dame

Greg Luttrell
Director, Research Contracts

08/04/2022
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

PP. University of Pittsburgh

[Signature]
Zachary J. Byrnes
Director, Office of Sponsored Programs

Date: __________________

08-03-2022 | 9:27 AM EDT
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

QQ. University of Toledo

__________________________  07/18/2022
Frank Calzonetti, Ph.D.  Date
Frank J. Calzonetti, Ph.D.
Vice President for Research
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

RR. The University of Vermont

[Signature]

Brian Prindle
Executive Director, Research Administration

7/21/2022
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

SS. University of Wisconsin–Green Bay

Roger Wareham
Director, Office of Grants and Research

August 02, 2022
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

TT. University of Wisconsin–La Crosse

[Signature]

Sandra Grunwald
Associate Vice Chancellor for Academic Affairs

7/21/2022
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

UU. University of Wisconsin–Madison

Robert Gratzi
Assistant Director of Contracts

FOR:  
Kim Moreland
Associate Vice Chancellor for Research Administration and Director, Research and Sponsored Programs

7/25/2022
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

VV. University of Wisconsin–Stevens Point

Associate Vice Chancellor for Personnel, Budget, and Grants
Office of Research and Sponsored Programs

7/20/2022

Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

WW. University of Wisconsin–Whitewater

Carl Fox  
Director, Office of Research and Sponsored Programs  
7-18-22  
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

XX. Wayne State University

Patty Yuhas Kieleszewski

Digitally signed by Patty Yuhas Kieleszewski
Date: 2022.07.18 15:04:08 -04'00'

07/18/2022

Patty Yuhas Kieleszewski
Associate Director, Contract Administration
Sponsored Program Administration
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

YY. West Virginia University

Katie Schneller  Date  Oct 3, 2022
Director, Office of Sponsored Programs  Date
WVU Research Corporation
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

ZZ. Winona State University

[Signature]
Brett Ayers
Director, Grant and Sponsored Projects

7/15/2022
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

AAA. Minnesota Department of Natural Resources

Barb Naramore  
Deputy Commissioner

10/04/2022  
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

BBB. Chicago Botanic Garden

Julie Steffens
Director, Foundation and Government Relations

Paul Rafalko
Chief Financial Officer

Aug. 9, 2022
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

CCC. George Wright Society

David Harmon
Executive Director

July 18, 2022
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

DDD. Great Lakes Commission

[Signature]

Joe Bertram
Financial Operations Manager

Thomas R. Crane
Deputy Director

9/01/22

Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

EEE. Midwest Art Conservation Center

________________________
Colin D. Turner
Executive Director

7/18/2022
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

FFF. Monarch Joint Venture

Wendy Caldwell  
Executive Director  
7/26/2022  
7/26/2022  
7/26/2022
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

GGG. Science Museum of Minnesota

Alison Rempel Brown

President

8/9/2022

Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

HHH. The Nature Conservancy

Ann Mulholland
Chapter Director, Minnesota, North Dakota, and South Dakota

8-2-22
Date
ARTICLE XIII. AUTHORIZING SIGNATURES (cont.)

III. Wildlife Conservation Society

Joseph Walston
Executive Vice President,
Global Conservation

08/10/2022 Date