



# Interagency Coordination on Capacity Development



**Thomas Fish**  
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- Capacity Development
- Target Audience(s)
- Approach
- Partners
- Needs Assessment
- Program Development
- Ideas?

## *Target Audiences*

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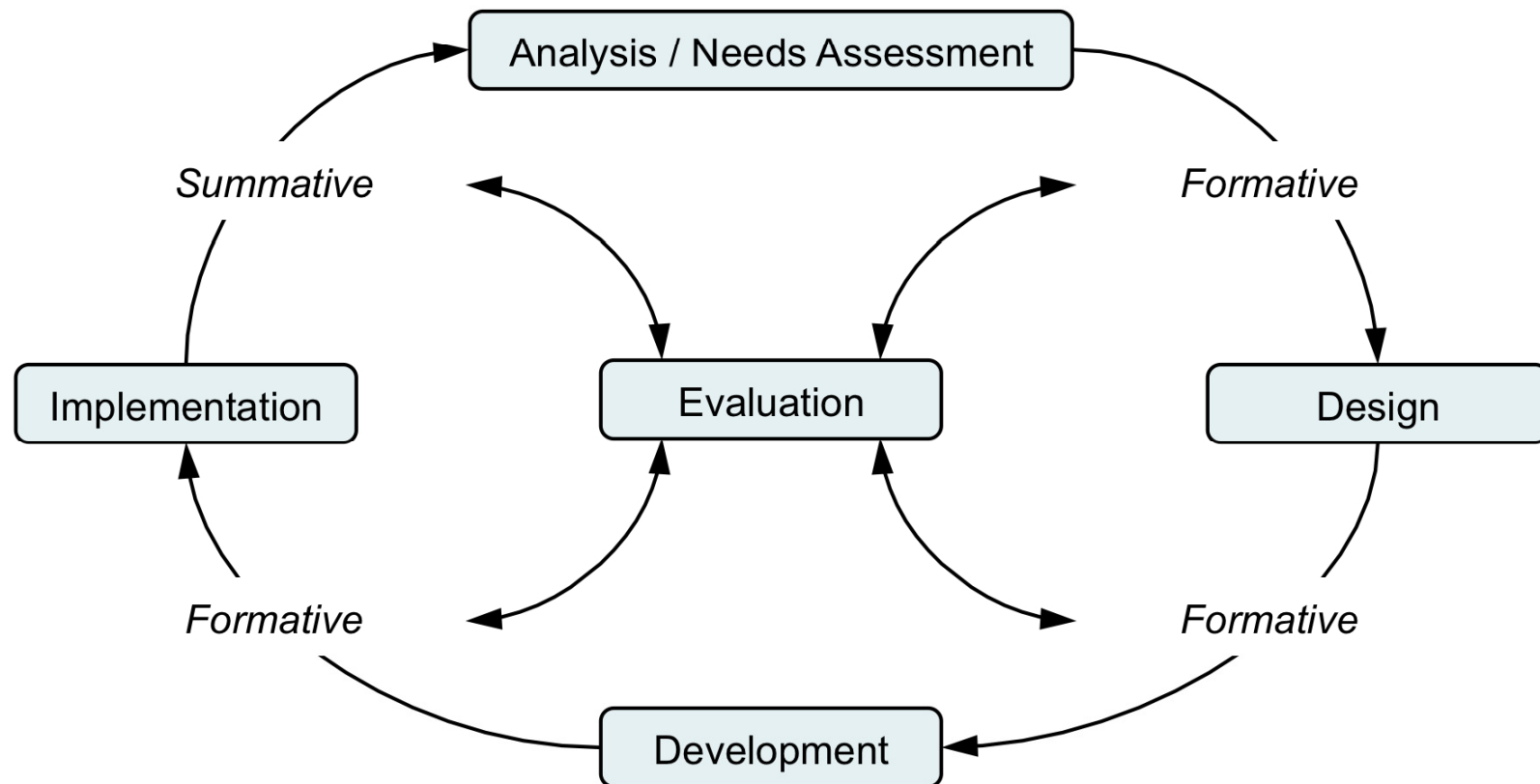
- Tribal, Federal, State, Local Governments
- Career/Appointed Decision Makers
- Conservation Partners
- Professional Organizations
- Elected Officials
- Scientists, Managers, Educators
- Private Sector
- Others?

# Capacity Development

**Table 1. Recommended capacity development and assessment typology (adapted from GEF, 2011).**

Measurable Capacities	Description
Capacities for engagement	Capacities of relevant individuals and organizations (resource users, owners, consumers, community and political leaders, private and public sector managers and experts) to engage proactively and constructively with one another to manage a global environmental issue.
Capacities to generate, access and use information and knowledge	Capacities of individuals and organizations to research, acquire, communicate, educate and make use of pertinent information to be able to diagnose and understand global environmental problems and potential solutions.
Capacities for policy and legislation development	Capacities of individuals and organizations to plan and develop effective environmental policy and legislation, related strategies and plans – based on informed decision-making processes for global environmental management.
Capacities for management and implementation	Capacities of individuals and organizations to enact environmental policies and/or regulatory decisions, and plan and execute relevant sustainable global environmental management actions and solutions.
Capacities to monitor and evaluate	Capacities in individuals and organizations to effectively monitor and evaluate project and/or programme achievements against expected results and to provide feedback for learning, adaptive management and suggesting adjustments to the course of action if necessary to conserve and preserve the global environment.

# Needs Assessment , Design, and Evaluation



**ADDIE Instructional Design System**

Source: Branson et al., 1975; NOAA, 2006

- Discussion